

Register online at: www.psea.org/SWR/03-19-22_LDC

Any questions, please call Valerie Jones at: 724-696-3100

LODGING

Please contact the DoubleTree directly for room reservations at:

724-222-6200

*Indicate Group Block for
PA State Education Association*

Room Rates:

Regular Room - \$120.99 per person

The room rate includes lodging and breakfast on Saturday morning, as well as all taxes and gratuities.



WESTERN REGION MEMBERS

You are cordially invited to a Western Region dinner as follows:

Friday, March 18

7:00 p.m.

The DoubleTree Hotel Restaurant

The dinner is provided to at no cost to you by your Region.

When registering, please go under meals and select that you will be attending.

PENNSYLVANIA STATE EDUCATION ASSOCIATION SOUTHWESTERN & WESTERN REGIONS

LEADERSHIP DEVELOPMENT CONFERENCE

The Southwestern and Western Regions' 2022 Spring Leadership Development Conference (LDC) will be held on Saturday, March 19th. The Southwestern Region Spring House of Delegates (HOD) will be held March 18th.

Friday, March 18, 2022 (HOD)

and

Saturday, March 19, 2022 (LDC)

*DoubleTree by Hilton - Meadowlands
340 Racetrack Road, Washington, PA*



Lodging Deadline
March 1, 2022

Conference Registration Deadline
March 11, 2022

PSEASWR
Southwestern Region
Pennsylvania State Education Association

PSEAWR
Pennsylvania State Education Association - Western Region

REGISTRATION INFORMATION ENCLOSED



Bet on Public Ed - It's a Sure Thing!



NEW LOCAL LEADERSHIP TRAINING

All first-time attendees participating in the New Local Leader Training are entered into a drawing for a \$200 Giant Eagle gift card.

All presidents who attend with their new attendee will be entered into a drawing for a \$100 Giant Eagle gift card.



WORKSHOP DESCRIPTIONS

Breakout Session 2 (Continued)

Section 1122 - The 11 Sins of the School Code (Act 48 Only)

Presenter: John Paul Jones, Esquire, Region Attorney

Section 1122 of the Pennsylvania School Code delineates the 11 statutory reasons a school employee may be disciplined or discharged from employment. The sessions will discuss the ban on corporate punishment, self-defense exceptions, social medial issues, and child abuse reporting requirements.

New Leader Track (Session 2 of 2)

Presenters: Sherri Crockett, Maria C. Degnan, and Alisa Murray
PSEA UniServ Representatives

The new local leader training will cover a wide range of issues that a new leader could potentially face in his/her position. Participants will be given a crash course in topics including advocacy, handling difficult members, grievances, and bargaining. Participants should bring a copy of their current local contract, as it will be used to give them some hands-on experience with the types of issues that leaders face within their locals.



HOSPITALITY EVENT

SWR & WR Members

10:00 p.m. - 12:00 a.m.

Fireside Room



GIVEAWAYS, MUSIC & DANCING

Join us for an opportunity to get to know Region Staff, Region Governance, other leaders, and members.

Music will be provided by DJ Gavin



WORKSHOP

DESCRIPTIONS

Breakout Session 2 (11:00 a.m. - 12:00 p.m.)

Benefits of Membership in a Post-Janus World

Presenter: Nicole Popelas, PSEA UniServ Representative

PSEA members enjoy tremendous rights and benefits that aren't available to non-members. Together, our local and state associations have the power to secure the salaries, benefits, and protections every member deserves. The comprehensive insurance and legal protections, professional development opportunities, and wide array of high-quality member benefit programs and services offered to PSEA members are second to none. Join this session to learn why it is so important to be part of an Association that protects you, speaks up for you, fights for you, and saves you money.

Different Types of Leave

Presenter: Mary Ellen S. Jones, PSEA UniServ Representative

This session will primarily focus on the federal and state laws governing the Family Medical Leave Act and Sabbaticals and how your contracts may interact with or expand on the rights granted by these laws. The session may also touch on other leaves of absence such as unpaid personal and Workers' Compensation leaves. The goal of the session is to familiarize you with the basics of the laws to help protect your members and enable you to negotiate enhancements to the laws in your local contracts.

Never been to the Region House of Delegates?

Here are some reasons you should attend as a guest:

- ◇ Observe your Southwestern officers lead the room of Southwestern Region Delegates in conducting the business of the Region and organization.
- ◇ Get a 'front-row seat' to watch the democratic process of electing the Region Officers-President, Vice-President, Treasurer, and Secretary.
- ◇ Hear updates of what is happening within PSEA from a PSEA State Officer.
- ◇ Listen to a Region Field Director and Legal Update from PSEA Staff.

AGENDA

Friday, March 18, 2022 (SWR HOD)

7:00 p.m. - 8:00 p.m.	Registration
8:00 p.m.	Southwestern Region House of Delegates
10:00 p.m. - 12:00 a.m.	SWR & WR Members - Hospitality Event (Following HOD)

Western Region Dinner

7:00 p.m.	Member dinner in hotel restaurant.
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Saturday, March 19, 2022 (LDC)

7:30 a.m. - 8:30 a.m.	Registration PACE Collection
7:30 a.m. - 8:15 a.m.	Breakfast Buffet
8:30 a.m. - 9:30 a.m.	Welcome Large Group Session Coordinated Bargaining
9:30 a.m. - 9:45 a.m.	Break
9:45 a.m.-10:45 a.m.	Breakout Session 1
10:45 a.m. - 11:00 a.m.	Break and Take Me Out to the Ballpark Snack
11:00 a.m. - 12:00 p.m.	Breakout Session 2
12:00 p.m.	Conference Conclusion

The Southwestern Region House of Delegates will be held Friday, March 18 (prior to the LDC hospitality event).

SOUTHWESTERN REGION MEMBERS, IF YOU ARE NOT A DELEGATE, YOU ARE ENCOURAGED TO ATTEND THE HOD AS A GUEST.

WORKSHOP

DESCRIPTIONS

Large Group Session - 8:30 a.m. - 9:30 a.m.

Coordinated Bargaining

Presenters: *Craig L. Apessos, PSEA Region Field Director*
Fritz Fekete, PSEA Region Advocacy Coordinator

Achieving our goals at the bargaining table is not simply the result of intensive bargaining. Our success at the bargaining table depends on our strength as a union. One of the best ways that we can increase that strength across our Region is to engage in coordinated bargaining. This session will discuss how we can build solidarity and coordinate bargaining efforts between local bargaining units and across locals and throughout the region. We will review how to begin setting up a coordinated bargaining program, developing cooperation between bargaining units of similar type, setting of common bargaining goals, establishing set timelines, and sharing of information across locals.

Breakout Session 1 (9:45 a.m. - 10:45 a.m.)

Internal Organizing: Building Local Capacity

Presenter: *Matt Edgell, PSEA Region Advocacy Coordinator*

As a local leader, you have probably wondered why a majority of your members are not engaged or even interested in the association. However research shows that they are interested: under certain circumstances. The goal of this presentation is to identify those circumstances as “teachable moments” and build upon them to engage more members over a longer period of time.



Ball Park Break

Look for the Ball Park Break
between Sessions 2 and 3 at 10:30 a.m.



Enjoy tortilla chips, warm cheddar cheese, salsa, jalapenos, and sour cream, peanuts, popcorn, and crackerjacks served with ice-cold soft drinks and bottled water.

WORKSHOP

DESCRIPTIONS

Breakout Session 1 (Continued)

Financial Trivia for Educators

Presenters: Rich Locher and Nick Wyzkiewicz
Kades-Margolis

Learn about saving for retirement, social security, and savings basics in this trivia-style presentation. The session will cover a variety of financial topics that will aid you no matter where you are in your career.

Educator Evaluation in 2021 & Beyond (Act 48)

Presenter: Mary Ellen S. Jones, PSEA UniServ Representative

This session reviews updates to the Educator Effectiveness System that began at the start of the 2021-2022 school year through Act 1

New Leader Track (Session 1 of 2)

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PLEASE BRING A COPY OF YOUR CONTRACT WITH YOU.

