



To: Southern Region Executive Board
Southern Region Local Leaders & Members
PSEA Board of Directors

From: Southern Region Staff

Date: January 4, 2019

Re: **2019 Southern Region Spring Conference**
April 12-14, 2019
Liberty Mountain Resort – Fairfield, PA
Route 116 West of Gettysburg

The Spring Conference is the most significant training event offered to leaders and members of Southern Region. The registration information is being sent electronically to all Southern Region members, in addition to the leadership, to generate awareness and greater attendance from the membership for this annual training opportunity.

*****Please note the special request for assistance in identifying Newly Engaged Members to attend the special training option (CARPE) that is planned for them.** (Page 9)***

Our conference is held at Liberty Mountain. Since the resort has many training rooms we are able to offer multiple topics that will hopefully pique the interest of many of our members and leaders to want to come and participate in this weekend event. ***In addition to our conference, the Southern Region House of Delegates will be held at Liberty Mountain on Friday evening, April 12, 2019.*** If you are a delegate and choose to attend the House of Delegates and the Spring Conference, you will need to complete the registration form in this packet for the conference **and** the House of Delegates registration form that local leaders will receive, so *please contact your president if you wish to attend the House of Delegates.*

We continue to strive to make our training events convenient and accessible to our local leaders and members and try to accommodate a variety of time commitments. While it is certainly suggested that attendance and participation in the full event is most beneficial, it is also understood that some individuals may be unable to commit an entire weekend to this training. Therefore, members may come for the weekend, half of the weekend or just for the day. The bulk of the training sessions are held on Saturday.

Friday evening after dinner will consist of the **Southern Region House of Delegates** for those attending either as a delegate or a guest, and for the rest of the membership, **Staying Safe at Work – How to Plan for Any Situation**. You are strongly encouraged to attend this session if you are not attending the House of Delegates. There will be a social from 9:00 PM – 12:00 AM in the Alpine Room with Dan Speraw as DJ. After Session D on Saturday, there will be games and other fun activities once again. Corn Hole (bean bag toss) will once again be available if you would like to challenge your colleagues or another local in a game. The Saturday evening social will be Board Game Night. *(Please see the Game Night flier for more details.)*

Whether you have attended our Spring Conference in the past, or if you are a newcomer, you will be very impressed with the facilities at Liberty Mountain. In addition to the training opportunities, there are many amenities for you to enjoy in the off-training hours, or for your family to enjoy while you are attending training sessions. Some examples

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of them are the spa, fitness center, arcade, sauna, hot tub, and indoor pool. Golf continues to be an option. ***(Please contact Liberty Mountain resort directly to schedule an appointment or a tee time.)***

In an effort to make registration easier, we again are offering electronic registration. Of course, you may still register by completing a hard copy of the registration form (located on pp 12-14), if you prefer. The costs to attend are determined by your arrival, departure and the meals and housing you choose. *Please contact the leadership in your local to inquire about covering your costs.* Payment, either from the local or from the member, must accompany the registration whether you send a hard copy or register electronically. In an effort to make your experience with electronic registration run smoothly, please see the **Web Registration Instructions**. All materials: registration booklet, instructions for online registration, fliers, etc., will be available at www.PSEA.org/SRLDC.

Confirmations will be sent to those who are registered after the close of registration.

It is important to note that there are some topics that extend for more than 1 session, so please plan accordingly when making your selection of sessions.

On Saturday, immediately after lunch, we will have a large group presentation from Becky Pringle, NEA Vice President.

The Region will again hold a raffle with proceeds going to the Central PA Food Bank, which provides food to all of the counties in Southern Region. ***(Please see the Raffle flier for more details.)*** Over the last three years members contributed **\$1,623** to the Food Bank. Let's see how much we can add to that total.

Friday Night Session Descriptors

7:15 – 9:00 PM

- 1) **Southern Region House of Delegates** (*contact your local president if you are a delegate*)
- 2) **Staying Safe at Work – How to Plan for Any Situation**
This session covers issues of air quality and mold, injuries at work, and crisis/disaster situations. Planning for these situations and bargaining language to keep you safe are included.
Presenter: Ruthann Waldie

Saturday Training Session Descriptors

Session A

9:00 – 10:30 AM

- 1) **CARPE (sessions A, B, C)** *See page 9 for more information*
Presenter: Rhonda Jacoby/Amy Wolfgang
- 2) **Member Benefits – Act 5: Pension Reform Update**
You will learn what Act 5 is, and its impact on current and future PSERS members.
Presenter: Jerry Beck, Kades-Margolis Corp
- 3) **Power up Your Organizing for a Fair Contract**
Bargaining Basics Checklist: What, When, How?
Bargaining Team: Communicate, Educate, Agitate.
Community: Building Support, Social Media Campaigns, How to use Local Media.
Presenter: Matt Monaghan/Lauri Lebo-Rakoff
- 4) **Understanding Salary Schedules and Settlements for Beginners**
The purpose of this presentation is to help participants who have a very limited understanding of salary schedules to identify (1) why we have salary schedules, (2) why a 3.00% settlement is not the same as an across-the-board 3.00% settlement for everyone, (3) how the step movement of other staff in your district greatly impacts the money available for raises for you, and (4) what actions can be taken to address any problems that might exist in your salary schedule to yield the highest possible raises for everyone in the long run.
Presenter: Brian Koppenhaver
- 5) **Professional Learning Communities (PLC's) 201: Taking Your PLC's to the Next Level**
Already working in PLC's in your schools? If so, then in this session participants will explore specific avenues to improve and invigorate their PLCs. The session will focus on the stages of development that PLCs typically progress through, and then will hone in on specific strategies to help expedite PLC development. Included will be resources, templates, and examples of integral PLC components, such as: meeting agendas, structure, and roles; group data analysis; PLC protocols; team SMART goals, portfolios, and action plans; common formative assessments, PLC RTII resources; and self-reflection tools all sure to help take your PLCs to the next level.
Presenter: Christopher Clayton, PSEA Education Services
- 6) **Special Populations Update 2018-19**
What are the initiatives, legislation, and litigation impacting your schools and more specifically your classroom? This session provides information to PSEA members regarding trends and practices in the field today.
Presenter: Judith Petruzzi, PSEA Education Services

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7) Basics of Health Care

HRA, HSA, HDHP, QHDHP, PPO, FSA, Limited Purpose FSA – Is that the one that is use it or lose it? This will be an explanation of the basics of healthcare as well as a discussion of the trends in bargaining in our region.

Presenter: Matt Fargen

8) Inspiring Vocation through ESSA Portfolio Creation

As part of Pennsylvania’s ESSA accountability system, one indicator will be the number of students who have a specified number of artifacts in their career portfolio by the 5th, 8th, and 11th grade. This session will briefly discuss this indicator including ESSA reporting requirements, Chapter 339 K-12 School Guidance Plans, and the Career Education and Work Standards. The bulk of the session will equip participants with the ability to facilitate the creation of quality student career portfolio artifacts for both students and other educators.

Presenter: Brad Hull, PSEA Education Services/Linda Torres

9) Association Building Rep Training - Refresher

Are you new to your role as an Association Building Rep or simply need a refresher? Come sit in on this session and learn about your legal rights as a building rep, the basics of representation, and representing members in accusatory meetings. Past practice, duty of fair representation, the union rep’s role at an accusatory meeting, Loudermill hearings, criminal charges against employees and communicating with your members are just a sampling of things to be covered in this breakout session.

Presenter: Julie Shaw

10) Bullying and Harassment in the School Environment

This presentation will discuss the issue of bullying in the school environment and its interaction with criminal law, discrimination law, and the First Amendment. Special attention will be given to off-campus cyberbullying.

Presenter: Joe Canamucio, PSEA Legal

Session B

10:45 – 12:15 PM

1) CARPE (continued from A)

Presenter: Rhonda Jacoby/Amy Wolfgang

2) Member Benefits: Establishing Your Retirement Needs

It’s never too late to start planning for retirement! This session shows you how to develop a plan to meet your retirement needs, regardless of your age today. We’ll discuss sources of retirement income as well as suggestions for enhancing your personal savings & retirement strategy.

Presenter: Jerry Beck, Kades-Margolis Corp

3) Are You Getting What You Pay For?

Do you ever feel “ripped off” in the marketplace? Do you understand Pennsylvania’s amusing and confusing sales tax applications? When you pump a gallon of gas, how do you know that that is what you received? Have you noticed that packages are shrinking the amount of product we get for the price we pay? When selecting merchandise, do you have to hunt for the price? Have you ever been overcharged at a scanner checkout register? Your shopping trips will never be the same after this entertaining and educational presentation packed with important consumer information!

Presenter: Mary Bach

4) Staying Safe at Work – How to Plan for Any Situation (repeat of Friday PM session)

This session covers issues of air quality and mold, injuries at work, and crisis/disaster situations. Planning for these situations and bargaining language to keep you safe are included.

Presenter: Ruthann Waldie

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5) Constitution & Bylaws Information Session

You will learn about Southern Region’s process for updating your Constitution & Bylaws, the checklist for what to look for, and the importance of procedural justice and ensuring each member is heard. You will also receive necessary information regarding keeping your Constitution & Bylaws in compliance with PSEA, so you continue to receive your President’s Rebate! This is the first of 2 sessions and if you would like to have your Constitution & Bylaws approved while you are at the Conference, join us for the 2nd session.

Presenter: Aaron Chapin/Carolyn Funkhouser

6) Communicating with Difficult Administrators

This session will provide you with verbal tools to deal with difficult administrators: bully bosses, unfocused and forgetful administrators, micromanagers, and distant, weak or hands-off administrators. This will be a highly interactive workshop, so be ready to participate!

Presenter: CJ MaGilton

7) Protect This House – Protect Your Bargaining Unit Work from Erosion by Private Sector Substitute Services

How to prevent your District from eroding your bargaining unit by securing long term substitutes and “every-day building subs” from private sector (for profit) “substitute services,” such as STS. How to recognize the problem and respond if it happens to you.

Presenter: Tom Scott, Killian and Gephart

8) School Improvement Planning: TSI, CSI, and what it all Means

Ensuring that every learner has equal access to a high-quality education that academically prepares them to succeed at home, work and in society requires the identification of schools most in need of support and improvement. Through the ESSA accountability system, identified schools will need to map out a 4-year improvement plan with educator input. This session will prepare participants to conceptualize school improvement holistically, articulate clearly the expertise they bring to the table, and practice applying that expertise to school improvement planning.

Presenter: Brad Hull, PSEA Education Services/Linda Torres

9) Challenging Behaviors

This session provides an overview of resources to getting interventions right when dealing with students who may demonstrate challenging behaviors.

Presenter: Judith Petruzzi, PSEA Education Services

10) Recruiting Members: Maintaining Your Membership in a Post-Janus World

While the feared massive exodus of members hasn’t occurred, it doesn’t mean that our locals have been immune to anti-union messaging. With Koch-financed anti-union groups on the prowl urging your members to drop their membership, how do we push back with the message that unions matter more than ever? This course will be a discussion of the best way to run an internal organizing campaign - talking to members and non-members about why unions matter and how to build your membership base through one-on-one conversations and time-tested recruiting tactics. The class will also include a look at two NEA recruiting blitzes to determine how best you can replicate your own campaign.

Presenter: Lauri Lebo-Rakoff

Session C

1:30 – 3:00 PM

1) CARPE (continued from A and B)

Presenter: Rhonda Jacoby/Amy Wolfgang

2) Member Benefits: Behind the Numbers

This session will help you make retirement savings decisions beyond your PSERS pension plan. We will

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discuss two key concepts, the 403(b) and the 457 plans, that we hope will motivate you to start saving differently today.

Presenter: Mike Lynch, Kades Margolis Corp

3) No Free Lunch: Flim Flams, Schemes and Scams

From sweepstakes and lottery scams to identity theft and investment fraud, the con-artists always manage to stay just a step ahead of us. We must be careful when we receive an invitation for a free meal at a local restaurant from someone wanting to help us invest or manage our hard-earned money. We can no longer trust what we hear from someone trying to get his hand into our wallet or bank account. Consumers must be pro-active in protecting our money by being aware and informed about current scams and frauds. Plan to attend this educational and engaging presentation filled with tips and practical information.

Presenter: Mary Bach

4) Teaching Students Facing Trauma and Chronic Stress

Students home lives are filled with stressors such as poverty, mental illness, substance abuse, trauma, and homelessness. These are some of the often-unrecognized realities that students across America face every day. Compounding these problems, many of these conditions overlap in a child's life, such as: poverty and homelessness, mental illness and drug addiction, physical and sexual abuse, along with a myriad of other stressors, each playing a pivotal role in the academic and physical well-being of students attending our public schools.

Presenter: Julie Shaw

5) Constitution & Bylaws Work Session

This session is an excellent opportunity to work with Southern Region Committee Members to amend your Constitution & Bylaws and receive Region approval on the same day! Come prepared with a **copy of your Constitution & Bylaws** in a Microsoft Word document and **your computer** and check this off your to-do list.

Presenter: Aaron Chapin/Jimbo Lamb/Carolyn Funkhouser

6) Supporting Transgender Students

Often the subject of harassment and bullying, students who identify as transgender or gender non-conforming are in our schools and we have an obligation to provide them with a safe environment. This session will address specific risk factors associated with this population of students and identify ways educators can be supportive so that all students, regardless of gender identification, can receive a great education.

Presenter: Linda Torres

7) Member and Community Engagement Using Technology

Using social media to create and coordinate your message across platforms in order to amplify your voice and strengthen unity. Learn to build your own social media advertising campaign to broaden your reach and target your community like a laser. This is an interactive session.

Presenter: Lauri Lebo-Rakoff

8) The Long Memory and the Long-Run Outlook are the Most Radical Ideas

This has been a difficult time for obtaining large on-scale raises. Why? What are alternatives to salary schedules and are they better at helping us achieve our salary goals? This session addresses these questions and provides a model exemplifying why we find what we find in studies using real world data.

Presenter: James Henninger-Voss, PSEA Research

9) How Arbitrators Think

Aside from being considered a quicker and more economical process than litigation in the courts, arbitration also provides a process where arbitrators are selected based on their differing experience, education, perceived values, and styles of managing the arbitration hearing and explaining their rationale. By reviewing an arbitrator's prior opinions, the parties may examine how an individual arbitrator reasons and attempt to

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predict how a case will be decided. Arbitrators bring with them a distinctive approach to the arbitration process and a personal style of decision making and expression. This session will help to familiarize you with the different styles used by arbitrators to reach resolution and axioms of contract interpretation that are used by arbitrators.

Presenter: CJ MaGilton

10) Bargaining Healthcare Language

The purpose of this presentation is to provide to local affiliates ideal bargaining language as it relates to negotiating healthcare benefits. Items to be discussed include recommended language for the coverage of state-mandated benefits in self-funded plans, language to ensure plans do not charge both copays and deductibles for the same service, and a large number of language items to be addressed at the bargaining table as it relates to both Qualified High Deductible Healthcare Plans (QHDHPs) and Health Savings Accounts (HSAs).

Presenter: Brian Koppenhaver

Session D

3:15 – 4:30 PM

1) What Can I Say?

For public-school educators, speaking out on issues affecting their school districts can be a First Amendment tightrope - balancing advocacy and employment liability. Whether engaging on social media, to the press, or addressing your school board, knowing your legal rights is vital to speaking publicly with confidence. We will overview the pivotal Garcetti case, as well as other legal rulings and standards affecting your First Amendment rights, both inside and outside the school setting.

Presenter: Lauri Lebo-Rakoff /Amy Wolfgang

2) Member Benefits – Act 5 (Repeat of Session A)

You will learn what Act 5 is, and its impact on current and future PSERS members.

Presenter: Mike Lynch, Kades-Margolis Corp

3) President's Round Table

Schools' District Administrators get together and talk about the challenges of dealing with staff. This session is an opportunity for presidents to share and learn from each other. Some things that will be discussed are the challenges of dealing with members, enforcing the collective bargaining agreement, and representing members.

Presenters: Southern Region Officers

4) Communicating with your Elected Officials

"If you aren't at the table, you're on the menu." PSEA, public education and our children need your voice to inform those who establish the laws, policies, and regulations impacting education professionals working in public schools and the children we serve. While government does not function perfectly, and it can be frustrating and difficult to make your legislators listen, effective communication strategies can increase the chances of your stories and opinions having an impact. The legislation that makes its way through this process has the potential to fundamentally change the way our society functions. Your voice does matter and the only way to make a difference is by using it to advocate for the issues you care about.

Presenter: Jennifer Statler, PSEA Government Relations

5) Winning the Improvement Plan Game: When are PIP's Appropriate? What should PIP's Look Like? (Hint: Not How Lazy Administrators Do Them.)

This session will teach you how to structure/write PIP's, how to protect your members, and how to achieve successful completion of a PIP.

Presenter: Carolyn Funkhouser/Matt Monaghan

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6) Adult Learning Theory

Adults learn differently. Learn tips and tricks to make your presentations more interesting and engaging for the adult learner.

Presenter: Rhonda Jacoby

7) Partnering with PSEA Health & Welfare Fund to Enhance your Ancillary Benefits

The Health and Welfare Fund uses the buying power of 181,000 members to provide better life, disability, dental and vision insurance programs.

Presenter: Bob Crook, PSEA Health & Welfare

8) De-Escalating Techniques: Keeping the Peace While Keeping Your Cool

In this workshop participants learn strategies and techniques to diffuse an escalating situation without using force. We'll review verbal and nonverbal responses to this ever-growing concern, in addition to a review of education employee's rights and legal protections.

Presenter: Steve Eugene, NEA Member Benefits

9) Cultural Competency as a Classroom Management Tool

It is a truth universally acknowledged that our districts are becoming more diverse. The ability to understand the within-group differences and to learn and build on the varying cultural and community norms of our schools is key in developing methods, strategies, and procedures that recognize and give space for our students' differences while still promoting challenging expectations for all.

Presenter: Linda Torres/Matt Fargen

10) Educational Alphabet Soup: 504s, ELLs, IEPs and More

It only takes a minute to realize that education is riddled with specialized acronyms used in a variety of ways. What does that mean to teachers and how does it impact classroom management and more. This session is meant for regular education teachers wanting to clarify the role and responsibilities that teachers have to students with a variety of designations from 504 plans, IEPs, GIEPS, and obligations to support students in ELL programs.

Presenter: Julie Shaw

Region Activity

7:15 – Midnight

It's Game Night – See Flier

****Track 1 – Cadre of Association Recently-engaged Professional Educators (CARPE)**

Carpe Diem! Seize the day!

Thanks to the Southern Region Officers, we are proud to be able to offer CARPE (Cadre of Association Recently-engaged Professional Educators) again this year. CARPE is a Southern Region PSEA initiative aimed at identifying, recruiting and training newly active Association members to become involved at all levels of the Association.

****CARPE will run in a track for the first three sessions. If chosen, you must attend for the sessions A, B and C.**

This session will continue the Southern Region CARPE initiative. **Participation in this session will be by invitation only to targeted members newly active in their Association with input from Local Association presidents. (This is a change from the past when participants needed to be in their first six years.)** The goals of the session include:

- Building an awareness and knowledge of the Education Association at the local, state, and national levels;
- Exploration of opportunities for member involvement at all levels of the Association;
- Networking with CARPE members from other locals.

Presenters: Rhonda Jacoby and Amy Wolfgang

CARPE participants have their registration fees (including meals and housing) for this conference funded through the PSEA Southern Region. We ask that you send in the names of teachers who **meet the qualifications, are interested in CARPE and are available to attend the Southern Region Spring Conference by March 8, 2019.** Names and email addresses can be emailed to Bonnie Sanders at Bsanders@psea.org. You will then be notified as to which participants from your local have been selected and will be asked to fill out the Southern Region Spring Conference registration form. Although the cost of the conference is paid by Southern Region Governance, if your participant/s fail to show up for the conference or do not attend the Saturday CARPE track (A-C) in its entirety, the local will be responsible for refunding the cost of the conference to the Southern Region.

In summary, listed below are **CARPE deadlines:**

- **March 8** – Send names of potential participants back to Southern Region
- **March 15** – Notification to local presidents of selected participants
- **March 22** – Deadline to send Spring Conference Registration back to Southern Region

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Conference Logistics

Meals will be buffet in the Alpine Room at the Liberty Mountain Resort. The Resort has a liquor license and arrangements have been made for PSEA hospitality time with the usual refreshments at the times shown on the schedule. Friday evening a keg of beer will be provided by the Region Officers. For those staying for the Saturday evening social, two (2) free drink tickets are provided per attendee.

Directions: Liberty Mountain Resort, 121 Sanders Road, Fairfield, PA (Route 116 West of Gettysburg)

Take Rt. 15 South to Gettysburg. Using the Rt. 30 York St. Exit off 15 South, follow it to the square of Gettysburg. Go $\frac{3}{4}$ around the square and up to the first light. At the light, make a right onto Rt. 116 West. Continue 10 miles and turn left onto Sanders Road to the Resort.

Registration Procedure

Local Associations may register as many members as they choose for all or specific portions of this conference. *(The resort has ample availability of conference space and guest rooms. Consequently, we do not have to place any limitations on the number of individuals who can attend from any Local Association.)* Please review the training descriptions carefully. Except for CARPE participants, individuals will be able to select up to four (4) sessions for Saturday.

Enclosed you will find the conference registration form. Please make copies as necessary to complete a form for each member attending from your Local Association. **Please identify a preferred roommate if double occupancy is selected for each member staying overnight. Room arrangements and costs are based on double occupancy due to greater overnight attendance. If double occupancy is selected, and no roommate is identified, or the roommate cancels/does not register, you will be assigned a roommate from another local. Single room requests will be honored if space permits.** Should we need additional hotel rooms, we have secured some rooms at the Sleep Inn a few miles away and members requesting a single room will be moved to the Sleep Inn if necessary. **Please note the additional cost of \$75 per night for a single room.** If your local is covering all the costs for members attending, please send a check for the total registration fee for all participants along with the completed registration forms. If, as an individual member, you are covering your own costs, please send a check for the total along with your completed registration form. Checks should be made payable to ***Southern Region, PSEA*** and mailed to:

PSEA Southern Region
Attn: Gina Fritzinger/SR Spring Conference
4750 Delbrook Road-Suite 100
Mechanicsburg, PA 17050

You may also register online at www.PSEA.org/SRLDC. A credit card is necessary for payment and to complete your registration. **Reservations will only be finalized when payment is received for the appropriate amount.**

**** Local presidents please note: If you have members who are interested in the CARPE track, you will only send a registration form for those individuals after you have been notified by email of their acceptance into the program. If accepted, the Region will cover the cost for CARPE participants, and your local does not need to send money for their registration.**

Please make certain that all reservations are received in the PSEA Southern Region office by March 22, 2019.

All overnight reservations will be confirmed with Liberty Mountain Resort at that time. ***It will not be possible to make additions or deletions in overnight reservations after that time.***

NOTE: THE REGISTRATION FORM IN THIS PACKET IS ONLY FOR THE SPRING CONFERENCE.

(If you are also attending the House of Delegates on Friday evening, either as a guest or as a delegate, it will be necessary to **ALSO** complete the House of Delegates registration form sent separately to local leaders.)

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AGENDA

Friday, April 12, 2019

4:00 -	6:00	PM	Registration	Alpine Entrance
			Hospitality Time	
5:30 -	7:00	PM	Buffet Dinner	Alpine
7:15 -	9:00	PM	House of Delegates/Staying Safe at Work	
9:00 -	Midnight		Hospitality Time	Alpine

Saturday, April 13, 2019

7:30 -	8:45	AM	Breakfast Buffet	Alpine
9:00 -	10:30	AM	Session A	
10:30 -	10:45	AM	Break	Alpine
10:45 -	12:15	PM	Session B	
12:15 -	1:00	PM	Buffet Lunch/Raffle Drawing	Alpine
1:00 -	1:30	PM	Guest Speaker	
1:30 -	3:00	PM	Session C	
3:00 -	3:15	PM	Break	Alpine
3:15 -	4:30	PM	Session D	
4:30 -	6:00	PM	Hospitality Time Region Game	
6:00 -	7:15	PM	Buffet Dinner	Alpine
7:15 -	Midnight	PM	Hospitality Time Game Night	

Sunday, April 14, 2019

8:00 -	9:00	AM	Breakfast Buffet	Alpine
9:00 -		AM	Departure for home	

REGISTRATION FORM

Southern Region Spring Conference

April 12 – April 14, 2019

FOR OFFICE USE ONLY

- CARPE
- SPECIAL (LDC,RO,Etc.)
- COMPLETE

PLEASE PRINT NEATLY

Local Association _____ PSEA ID# _____

Name _____ Male Female

First Time Attendee Previous Spring Conference Attendee

Home Address _____

Home Phone _____ Home Email _____

Preferred Roommate: _____ Check if No Roommate

***If no roommate preferred, please also check the single room rate corresponding to your participation option below*

****If selecting double room, you will be assigned a roommate if one is not identified and registered to attend.*

Please note: ALL ROOMS are NON-SMOKING.

****PLEASE LIST ANY FOOD ALLERGIES HERE:** _____

NOTE: For any food allergies or dietary restrictions, you must contact the Southern Region Office and speak to Gina Fritzingler.

PARTICIPATION OPTIONS (WITH COSTS)

Each participant must select one option

OVERNIGHT OPTIONS

	<u>DBL</u>	<u>SGL</u>
Full Conference – Friday Evening to Sunday Morning <i>(Includes 2 nights' lodging, dinner Friday, 3 meals Saturday, breakfast Sunday)</i>	<input type="checkbox"/> \$212	<input type="checkbox"/> \$362
Half Conference Fri – Arrive Friday Evening, depart before dinner Saturday <i>(Includes Friday night lodging, dinner Friday, breakfast, and lunch Saturday)</i>	<input type="checkbox"/> \$130	<input type="checkbox"/> \$205
Half Conference Sat – Arrive Saturday, depart Sunday morning <i>(Includes Saturday night lodging, lunch and dinner Saturday, breakfast Sunday)</i>	<input type="checkbox"/> \$130	<input type="checkbox"/> \$205

COMMUTER OPTIONS (No overnight accommodations)

Friday and Saturday Sessions <i>(Includes Friday dinner and 3 meals Saturday)</i>	<input type="checkbox"/> \$105
All day Saturday Sessions <i>(Includes 3 meals Saturday)</i>	<input type="checkbox"/> \$80
Saturday Morning and Afternoon Sessions Only <i>(Includes only breakfast and lunch Saturday)</i>	<input type="checkbox"/> \$55
Saturday Lunch Only <i>(Includes only lunch and breaks Saturday)</i>	<input type="checkbox"/> \$40

Total Enclosed \$ _____
Check # _____

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TRAINING ELECTIVE CHOICES:

Each participant must select one option from each session

Friday Night Session: (choose 1)

- 1. Southern Region House of Delegates
- 2. Staying Safe at Work – How to Plan for Any Situation
- 3. Not attending Friday Session

Session A: (choose 1)

- 1. CARPE
- 2. Member Benefits: Act 5
- 3. Power up Your Organizing for a Fair Contract
- 4. Understanding Salary Schedules and Settlements for Beginners
- 5. Professional Learning Communities 201: Taking Your PLC's to the Next Level
- 6. Special Populations Update 2018-2019
- 7. Basics of Health Care
- 8. Inspiring Vocation through ESSA Portfolios
- 9. Association Building Rep Training-Refresher
- 10. Bullying and Harassment in the School Environment

Session B: (choose 1)

- 1. CARPE
- 2. Member Benefits: Establishing Your Retirement Needs
- 3. Are You Getting What You Pay For?
- 4. Staying Safe at Work – How to Plan for Any Situation (Repeat of Friday PM)
- 5. Constitution & Bylaws Information Session
- 6. Communicating with Difficult Administrators
- 7. Protect This House-Protect Your Bargaining Unit Work from Erosion by Private Sector Substitute Services
- 8. School Improvement Planning: TSI, CSI, and what it all Means
- 9. Challenging Behaviors
- 10. Recruiting Members: Maintaining Your Membership in a Post-Janus World

Session C: (choose 1)

- 1. CARPE
- 2. Member Benefits: Behind the Numbers
- 3. No Free Lunch: Flim Flams, Schemes and Scams
- 4. Teaching Students Facing Trauma and Chronic Stress
- 5. Constitution & Bylaws Work Session
- 6. Supporting Transgender Students
- 7. Member and Community Engagement Using Technology
- 8. The Long Memory and the Long-Run Outlook are the Most Radical Ideas
- 9. How Arbitrators Think
- 10. Bargaining Healthcare Language

Session D: (choose 1)

- 1. What Can I Say?
- 2. Member Benefits: Act 5 (Repeat of A)
- 3. President's Round Table
- 4. Communicating with your Elected Officials
- 5. Winning the Improvement Plan Game
- 6. Adult Learning Theory
- 7. Partnering with the PSEA Health & Welfare Fund to Enhance your Ancillary Benefits
- 8. De-Escalating Techniques: Keeping the Peace While Keeping Your Cool
- 9. Cultural Competency as a Classroom Management Tool
- 10. Educational Alphabet Soup: 504s, ELLs, IEPs and More

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**BY MAIL:
RETURN REGISTRATION FORM AND CHECK PAYABLE TO SOUTHERN REGION, PSEA**

PSEA Southern Region
Attn: Gina Fritzingler/SR Spring Conference
4750 Delbrook Road-Suite 100
Mechanicsburg, PA 17050

DEADLINE TO REGISTER: March 22, 2019

Confirmation letters will be sent after the registration forms have been received and processed or after online registration is complete and credit card information entered.

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