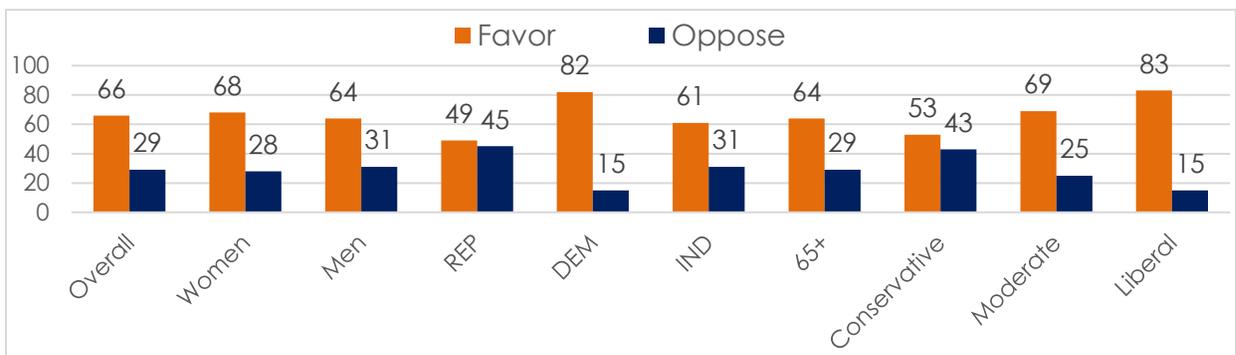


TO: Interested Parties  
 FROM: Brock McCleary, President  
 Date: February 21, 2019  
 RE: Key Findings— Survey of Likely Voters in Pennsylvania on 45K Proposal

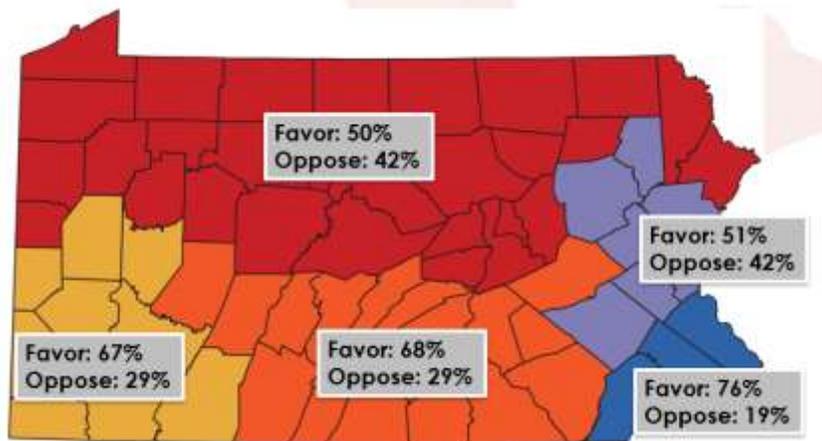
There is broad support in Pennsylvania for increasing the minimum teacher salary to \$45,000 a year. Positive sentiment towards this proposal exists across partisan and geographical divides in the electorate.

**KEY FINDINGS**

1. **A substantial two-thirds** of likely voters in Pennsylvania **favor** “a proposal to raise the minimum teacher salary in Pennsylvania from \$18,500 to \$45,000 a year” after hearing that “the minimum annual salary for public school teachers in Pennsylvania is \$18,500, meaning that no school district can pay teachers less than that. Most school districts pay more, and the average starting salary of Pennsylvania school teachers is around \$46,000. But there are districts that pay their teachers a lot less.” In fact, a near-majority of likely voters **strongly favor** this proposal (49%).
2. **Support for raising the minimum teacher salary to \$45,000 a year** holds across key demographic groups, as shown in the chart below.



3. Voters in all geographic regions of the state are supportive of raising the minimum teacher salary in Pennsylvania.



**METHODOLOGY:** The sample size for the survey is 600 likely voters in Pennsylvania and the margin of error is +/-3.99%. Responses were gathered via landline and mobile telephone interviews conducted by live callers at a professional call center. The survey was conducted February 18 – 21, 2019 by Harper Polling. The total percentages of responses may not equal 100% due to rounding.