



**Executive Board Meeting**  
**October 12, 2015**  
**PSEA Central-Western Region Office - Johnstown**  
**Approved Minutes**

**I. Call to Meeting** - Sandra Zubek, President, called the meeting to order at 10:04 a.m.

**II. Roll Call**

Sandra Zubek, President  
Nancy Morgan, First Vice President  
Roseann Staniscia, Second Vice President

Indiana Registered Nurses Association - Katherine Wolfe

Terry Myers, AFT Liaison

Staff in Attendance: Lisa Buettner, Barb Henning, Stephanie Cramer, Tim Tuinstra,  
Leslie Kitsko, Annie Slezickey, Fritz Fekete, Candace Kuba

Staff in Attendance via conference call: Bonnie Neiman and Nisha Banerjee

**III. Approval of Agenda**

Kathy Wolfe moved, Roseann Staniscia seconded to adopt the agenda with flexibility.  
Motion passed.

**IV. Approval of July PSEA HealthCare Minutes – Handout**

Nancy Morgan moved, Roseann Staniscia seconded, to approve the July 22, 2015  
minutes, as amended. Motion passed.

**V. President's Report** - Sandra Zubek

Sandy opened the floor to discussion. Organizing was a main topic including what  
opportunities might happen. Sandy reported that a Med-Well is under construction near  
her hospital. Sandy informed the group that she is without a Treasurer. She also  
indicated that they are waiting on resolution of a few arbitrations.

**VI. Executive Officers' Reports**

Kathy reported that on December 8<sup>th</sup>, they are holding a CEU class. They are running an  
advertisement in the paper to welcome staff from Punxsutawney and Clarion Hospitals to  
attend, which may give them an opportunity to discuss organizing. They have their first  
bargaining session scheduled for 4:00 p.m. today. Annie has been very helpful in  
building union solidarity and community support.

Nancy reported that they are starting negotiations. She hopes that it will go well; they  
have a lot of small issues to take to the table.

Bonnie reported on the unpaid lunch time arbitration against Bucks County. The issue has been a helpful organizing tool. The local is also starting negotiations.

**VII. Treasurer's Report – Lisa Buettner**

Lisa reviewed the July financials and the 2014-2015 LM-2. The LM-2 is not in final form. Candace will contact Roseann and Sandy when the form is ready for their electronic signatures.

**VIII. Manager's Report – Lisa Buettner**

Lisa reported on PSEA's organizing initiative. PSEA is ready to assist and support your organizing efforts. If additional organizing targets are identified, PSEA will seek your assistance with those campaigns.

Funding for organizing campaigns was discussed. Funding is available for internal organizing (50/50 for members) and external organizing (new locals) with preapproved organizing plans. Any campaigns will require member participation. A form will be developed to request organizing funds.

**IX. Legal Report – Leslie Kitsko**

Leslie reported on the process to strike a panel in Somerset. If the hospital refuses to strike a panel, the issue will need to go to federal court to force the hospital to comply.

**X. Service Report – Tim Tuinstra**

Tim reported on Governor Wolf's acceptance of federal aid to help fund Medicaid/Medicare. Several thousand people are now getting insurance. Nothing to report on Patient to Nurse Ratios, the legislators' energy is focused on the budget impasse.

**XI. Local Reports**

Somerset is looking to turn their fair share fee payers into members

Highlands is prepping for negotiations. Their contract expires February 28, 2016. The hospital is looking to hire a new Director of Nursing.

Bucks lost a three-month probationary nurse on Friday. Their work climate is always changing. They have approximately 58 nurses; 12 are health department, the rest work at the nursing home. The nurses are RNs and 1<sup>st</sup> level supervisors.

**XII. Legislative Report**

Terry reported that she will be attending the December Legislative Committee meeting and she will staff the PSEA-HealthCare table at the House of Delegates. Lisa reviewed the legislative update. Terry expressed her appreciation for the feedback given during the round of emails on current legislation. The board asked for an update on mandatory overtime regulations and if there is anything that can be done to push the issue.

**XIII. Old Business**

Roseann made a motion, Nancy seconded to approve funding HealthCare-PSEA Local Association Training Funds at 50% of the meal cost up to \$10 per participant when meals are included as a part of training sessions. Motion passed.

**XIV. New Business**

- HealthCare-PSEA LM-2 was covered under the Managers report.
- Nurses Week - May 6-12, 2016

The group selected blue silicon cell phone wallets and green RFID protection wallets. Candy will deliver the items to the locals at the March meeting.

- Terry passed out drafts of the Nurses Association Manual. She asked that the group please review the manual and provide her with feedback in the next two weeks.
- Terry also requested that the group send ideas to her for the HealthCare-PSEA story board. What would we like the EA and ESP groups to know about us.

**XVI. Adjournment**

Nancy Morgan moved, Kathy Wolfe seconded to adjourn the meeting at 12:54 p.m. Motion passed.

**Respectfully submitted,**

Candace Kuba