

EDUCATION SUPPORT PROFESSIONALS: “BACK TO BASICS”

2019 ESP WORKSHOP DESCRIPTORS

SESSION I - Friday, April 5 – 10:15 a.m. – 11:30 a.m.

Constitution & Bylaws/Election Procedures

Your constitution and bylaws are the governing document for your local. This session will review the essential components of your constitution and bylaws, amendments required by the ESP Region, and approval process. We will also review procedures for elections and things to consider when holding nominations and elections in your local.

Duty of Fair Representation

Do you really need to represent non-members? Can non-members vote or run for office? In the wake of the Janus case, this session will answer some of those questions with an interactive format.

Effective Communications

Communications is key to any successful experience, on or off the job. But it can also be difficult because we all have different communication preferences. In this session, participants will learn about different approaches to take for productive communication with coworkers, supervisors, students, and even with our own fellow union members. We will identify a variety of communication styles and discuss what can work best to keep a professional and healthy flow of communication in the workplace.

Run a Successful Meeting

Does running a meeting make you anxious? Do you want to learn how to run a meeting? This session will provide background and practical experience on how efficient meetings should run; resulting in a happier and more organized membership.

Procedural Justice/Life after Janus

Conflicts arise when there is an absence of norms or deviation from an established norm. These conflicts can result in a loss of Association loyalty and membership. Members want to feel they have a voice, that their input is utilized, and that the process used when making local decisions is fair. Procedural justice provides members who are impacted by a decision with control over the process of making that decision.

What Makes Them Tick? - COUNTS TOWARD PARAPROFESSIONAL TRAINING HOURS FOR CHAPTER 14 (with District approval) AND/OR ACT 48

All of our students have different brains, and they learn differently. This session shares some of the latest brain research and discusses strategies for students with a variety of impairments. Based on Eric Jensen's research, we discuss approaches to empower your most frustrating students!

Building a Strong and Functional Foundation for Your Local

Education Support Professionals must be ready to take on the responsibilities and challenges of leadership at every level of the association. This highly interactive session will provide both veterans and novices the leadership skills crucial for managing local treasuries. This session will review local association policies and financial best practices. In addition, session attendees will also have the chance to work with budgets and audits to build a strong financial foundation.

SESSION II - Friday, April 5 – 1:15 P.m. - 2:30 p.m.

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Running a Successful Meeting

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Special Populations Update: What is the State of Special Education/Special Populations in 2018-2019 - COUNTS TOWARD PARAPROFESSIONAL TRAINING HOURS FOR CHAPTER 14 (with District approval) AND/OR ACT 48

What are the initiatives, legislation, and litigation impacting your schools and more specifically, your classroom? This session provides information to PSEA members regarding trends and practices in the field today.

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SESSION III - Friday, April 25 – 2:45 p.m. - 3:30 p.m.

Open Forum

This session will give members an opportunity to meet with ESP officers, retired members, and staff. Members will be able to ask questions and hear from these individuals about the importance of being engaged and organized while networking with your ESP colleagues from around the state.

LARGE GROUP SESSIONS - Saturday, April 6 - 8:45 a.m. - 10:00 a.m.

Introduction to Act 5 and the changes to PSERS pension benefits

The presentation will focus on the impact of the new pension law on existing employees, the three new PSERS benefit options that will be offered to new hires starting July 1, 2019, and the window for current employees to opt into one of these three new benefit plans.