

**ESP REGION LEADERSHIP WORKSHOP**  
**April 24 – 25, 2020**  
**Lancaster Marriott at Penn Square, Lancaster, PA**

**“LEARNING FROM THE PAST, BUILDING FOR THE FUTURE”**

**FRIDAY April 24, 2020**

- 7:30 a.m. – 8:30 a.m.**            **Continental Breakfast**
- 7:30 a.m.**                            **Workshop Registration Opens**
- 8:45 a.m. – 9:30 a.m.**            **Welcome**
- Marc Howshall, ESP Region Vice President
- Introduction of Large-Group Session**
- Nate Greenawalt, Director of Special Field Programs
  - Matthew Powell, NEA ESP of the Year
- 9:45 a.m. - 11:15 a.m.**            **Break-out Session I**
- Special Ed - Supporting the Teaching and Assessing of Students with Complex Needs
  - Enforcing Contracts/Grievances
  - Functional Procedural Justice for the Local Association
  - Organizing/Assessing Your Local
  - Workers’ Comp/FMLA/Disability
- 11:30 a.m. – 12:45 p.m.**            **Lunch** – Vendors will make their presentations over lunch, with dessert being held until they are finished, and prize(s) being awarded at end of lunch (winners must be present to win)
- 1:00 p.m. – 2:30 p.m.**            **Break-out Session II**
- Special Ed - Educator Social and Emotional Learning/Self Care
  - Grievance Remedies
  - Preparing for Bargaining and ESP Best Practices for Wages
  - Mobilizing the Community/Grants
  - How to Run a Meeting
- 2:45 p.m. - 4:15 p.m.**            **Break- out Session III**
- Show me the Money - Member Benefits
  - Investigative Meetings, Loudermill Hearings and Your Rights
  - ABC of Health Care
  - Communications/Campaigns
  - You’re going to need a BIGGER MAILBOX
- DINNER ON YOUR OWN-**
- 7:30 p.m.**                            **ESP REGION HOUSE OF DELEGATES**
- Close of House**                    **Social**

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**SATURDAY, April 25, 2020**

**7:30 a.m. – 8:30 a.m.**      **Full Breakfast**

**8:45 a.m. – 10:00 a.m.**      **Large-Group Session**

- Professional Development for ESP - Exploring current and future professional development opportunities