

## ESP REGION LEADERSHIP WORKSHOP

April 5 – 6, 2019

Kalahari Resort, Pocono Manor

*“BACK TO BASICS”*

### FRIDAY April 5, 2019

7:30 a.m. – 8:30 a.m.

#### Continental Breakfast

7:30 a.m.

#### Workshop Registration Opens

8:45 a.m. – 9:00 a.m.

#### Welcome

- Marc Howshall, ESP Region Vice President

#### Introduction of Large-Group Session

- Nate Greenawalt, Director of Special Field Programs

9:00 a.m. – 10:00 a.m.

#### Large-Group Session

- *The Foundation of a Successful Local*

Some of the qualities of a successful local include having an updated and compliant constitution and bylaws, holding regular meetings, communicating with all members, and having a local budget. This large-group session will kick off the day and lay the groundwork for the breakout sessions. During this time, we will discuss these qualities of a successful local and hear success stories from locals who implemented new policies or programs to strengthen their local.

10:15 a.m. - 11:30 a.m.

#### Break-out Session I

- Constitution & Bylaws/Election Procedures
- Duty of Fair Representation
- Effective Communications
- Running a Successful Meeting
- Procedural Justice/Life after Janus
- Special Education - What Makes Them Tick?
- Building a Strong and Functional Foundation for Your Local

11:45 a.m. – 1:00 p.m.

Lunch – Vendors will make their presentations over lunch, with dessert being held until they are finished, and prize(s) being awarded at end of lunch (winners must be present to win)

1:15 p.m. – 2:30 p.m.

#### Break-out Session II

- Constitution & Bylaws/Election Procedures
- Duty to Fair Representation
- Effective Communications
- Running a Successful Meeting
- Procedural Justice/Life after Janus
- Special Education - Special Populations Update
- Building a Strong and Functional Foundation for Your Local

**ESP REGION LEADERSHIP WORKSHOP**

**April 5 – 6, 2019**

**Kalahari Resort, Pocono Manor**

***“BACK TO BASICS” (continued)***

**2:45 p.m. - 3:30 p.m.**

**Break- out Session III**

Open Forum/Roundtable discussion with ESP officers, retirees, and staff

**-DINNER ON YOUR OWN-**

**7:30 p.m.**

**ESP REGION HOUSE OF DELEGATES**

**Close of House**

**Social**

**SATURDAY, April 6, 2019**

**7:30 a.m. – 8:30 a.m.**

**Full Breakfast**

**8:45 a.m. – 10:00 a.m.**

**Large-Group Session**

- *Introduction to Act 5 and the Changes to PSERS Pension Benefits*
  - New regulations take effect July 1, 2019