Central-Western Division 2023-2024 Workshops SEAF

September 12, 2023 November 2, 2023

Tuesday March 12, 2024

Thursday May 9, 2024

2023-2024 ESP Central-Western **Division Officers**

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ESP Central-Western **Division Liaison**

Robert Smith (Toll Free) (800) 772-3021 (O) (724) 349-1278

To register or for more information, please contact: **Debbie Weaver at** dweaver@psea.org

Workshop topics, dates, and times are subject to change.

*Location: Hoss's, Ebensburg Time: 5:15PM to 7:30PM

Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

> Tuesday, September 12, 2023 PSEA Events and How to Get There Constitution & Bylaws

Presenter: Nathan Greenawalt, PSEA Director of Special Field Programs

<u>PSEA Events and How to Get There</u> - This session will focus on the various PSEA events that are training opportunities for members. As a member, you have a voice and a vote. Each year, there are two PSEA Houses of Delegates that convene (May and December) and the ESP Region House of Delegates. Additionally, many trainings and conferences are held throughout the year to help develop your skills and expand your knowledge. If your local has limited funds, we will explore funding that may be available to assist your local to attend these events.

Constitution & Bylaws Overview - Did you know your local Constitution and Bylaws needs to be updated and submitted to PSEA every five years for review? This is the most important local document next to your contract. It governs how your local operates. There are certain articles that are mandatory in the document and occasionally amendments are added. We will review the ESP Region sample Constitution and Bylaws and the required language.

> Thursday, November 2, 2023 **Building Effective Relationships with Administrators**

Presenters: Butch Casti, Central-Western Region UniServ Meaghan Chirillo, Esq., PSEA Staff Attorney

This interactive presentation will focus on practical tips and pointers for building effective relationships between union leaders and school administrators. In addition, we will discuss the rights and responsibilities of local leaders in interactions with administrators.

> Tuesday, March 12, 2024 The Impact of Poverty on Learning A Chapter 14 Paraeducator Training

Presenter: Adam Weber, PSEA UniServ Representative

Poverty: Considerations for the school environment. This professional development opportunity shares information regarding the impact of poverty upon the students we educate. An overview of poverty in the United States is followed by information on how to put researchbased practices in place to support this population of at-risk learners.

> Thursday, May 9, 2024 Preparing to Bargain

Presenters: Gary Cirelli, Central-Western Region UniServ Robert Smith, Central-Western Region UniServ

This interactive course will focus on the bargaining process. Attention will be given to strategies for bargaining preparation, dealing with challenging conditions, and how you can organize your local in the face of difficult bargaining.