

# Northwestern Division 2024-2025 Workshops



Wednesday  
September 18, 2024

Saturday  
November 9, 2024

Wednesday  
January 15, 2025

Saturday  
March 22, 2025

\*Location: Northwestern Region Office  
413 West Plum Street, Suite C, Edinboro

Evening Meetings begin with Registration & Dinner  
Saturday morning meetings begin with Registration & Hot Breakfast

\*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

## 2024-2025 ESP Northwestern Division Officers

### Robin Evans President

117 Bissel Avenue  
Oil City, PA 16301-1805  
(c) (814) 758-5212  
robinechenoz@yahoo.com

### Wendy Carson Vice President

34415 Hamilton Road  
Centerville, PA 16404  
(c) (814) 720-3180  
carsonwendy1212@gmail.com

### ESP Northwestern Division Liaison

Robert Myers  
(O) (800) 962-7732

## Wednesday, September 18, 2024 @ 5:30 p.m. *The Duty of Fair Representation*

*Presenter: Robert Myers, PSEA UniServ Representative /  
NW Division ESP Liaison*

This workshop will address a local union's responsibility to provide proper representation to all employees in the bargaining unit.



## Saturday, November 9, 2024 @ 8:30 a.m. *Grievance Processing*

*Presenter: Robert Myers, PSEA UniServ Representative /  
NW Division ESP Liaison*

This workshop will provide an overview of the grievance process with a focus on the steps that are unique to each contract and tips for navigating the procedure.



# Northwestern Division 2024-2025 Workshops



**Wednesday, January 15, 2025 @ 5:30 p.m.**  
***The Fair Labor Standards Act***

*Presenter: Robert Myers, PSEA UniServ Representative / NW Division ESP Liaison*

This workshop will provide an overview of the Fair Labor Standards Act (FLSA), including who is covered by this federal law, employee time that is compensable, overtime qualifications and record keeping obligations.



**Saturday, March 22, 2025 @ 8:30 a.m.**  
***Social Media Dangers***

*Presenter: Robert Myers, PSEA UniServ Representative / NW Division ESP Liaison*

This workshop will provide an overview of the potential pitfalls of having a social media presence with a focus on how members can protect themselves from being disciplined by an employer for improper content.

## **- Notes -**

Workshop Topics, Dates, and Times are subject to change.

All NW Division ESP members are welcome to attend these meetings and workshops; however, prior registration is required for all events due to the counts for catering and materials.

There is no charge for the breakfast meetings/workshops. However, failure to show or to cancel by the specified deadline may result in an invoice for the cost of the meal.

## **IMPORTANT**

**Be sure to check with your local president approximately two weeks prior to the meetings/workshops for registration information!**