**Western Division 2020-2021 Workshops**

### 2020-2021 ESP Western Division Officers

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Contact Information</th>
</tr>
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<tbody>
<tr>
<td>President</td>
<td>Delores M. Scales</td>
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<td>Vice President</td>
<td>Leslie L. Willetts</td>
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<tr>
<td>Secretary/Treasurer</td>
<td>Pamela Rossey</td>
<td>P.O. Box 161, Greenock, PA 15047-0161 (H) (412) 751-8785 <a href="mailto:rossey826@comcast.net">rossey826@comcast.net</a></td>
</tr>
<tr>
<td>ESP Western Division Liaison</td>
<td>Janine Yodanis</td>
<td>(w) (800) 222-7732 <a href="mailto:jyodanis@psea.org">jyodanis@psea.org</a></td>
</tr>
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### Division Meetings

*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Western Division office prior to each event for updated information.*

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td><strong>Saturday, September 26, 2020</strong></td>
<td>9:00 AM – 12:00 PM</td>
<td>Breakfast, Meeting and Presentation</td>
</tr>
<tr>
<td><strong>Wednesday, November 18, 2020</strong></td>
<td>5:00 PM – 6:00 PM</td>
<td>Dinner Buffet</td>
</tr>
<tr>
<td><strong>Wednesday, March 10, 2021</strong></td>
<td>6:00 PM – 8:30 PM</td>
<td>Meetings/Presentations/Workshops</td>
</tr>
<tr>
<td><strong>Wednesday, May 12, 2021</strong></td>
<td>5:00 PM – 6:00 PM</td>
<td>Meeting and Presentation</td>
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### Business Meeting

**Saturday, September 26, 2020**

- **Time:** 9:00 AM – 12:00 PM
- **Breakfast, Meeting and Presentation**
- **Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)
- **Staff Update:** Current Local Association Issues Related to the Effects of COVID-19. Strategies for dealing with effects on bargaining, workplace safety, furloughs, changes to assignments, and more. (Janine Yodanis)

### Membership Recruitment and Tracking

**Presenter:** Matt Edgell, Western Region Advocacy Coordinator

Achieving 100% membership is the key to a local union’s strength. Learn tips to grow your membership and keep your database current. Success stories will be shared.

**Wednesday, November 18, 2020**

- **Time:** 5:00 PM – 6:00 PM
- **Dinner Buffet**
- **Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)
- **Staff Update:** Current Issues Update (Janine Yodanis)

### Grievance and Arbitration Training

**Presenter:** Mary Jo Miller, PSEA Staff Attorney

What is a grievance and what is arbitration? What are best practices for winning a grievance or arbitration? Which grievances should go to arbitration? Examples of wins and losses in arbitration will be reviewed.
**Wednesday, March 10, 2021**

**Time:**  
5:00 PM – 6:00 PM Dinner Buffet  
6:00 PM – 8:30 PM Meetings/Presentations/Workshops

**Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)  
**Staff Update:** Current Issues Update (Janine Yodanis)

**Paraprofessionals Session: Addressing Violent Special Education Student Issues**  
*(Two (2) Hours of Continuing Education Available with District Pre-approval)*  
**Presenter:** Judith Petruzzi, Special Education Specialist from PSEA Education Services

**OR**

**Social Media - The Dangers and the Benefits for your Association**  
**Presenter:** Janine Yodanis, UniServ Representative

Social media use by members can be dangerous to their employment. Social media can also be a real source of power for your Association. This session will cover examples of disastrous use of social media as well as success stories for their local Association.

**Wednesday, May 12, 2021**

**Time:**  
5:00 PM – 6:00 PM Dinner Buffet  
6:00 PM – 8:30 PM Meetings/Presentations/Workshops

**Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)  
**Staff Update:** Current Issues Update (Janine Yodanis)

**Understand your Pension Benefits**  
**Presenter:** Corry Schachern, PSEA Retirement Specialist

In this session you will gain an understanding of your pension benefits from an expert.

Follow-up information will be sent to your local officers approximately three weeks prior to the workshops. Prior registration is required for the food count.