

# Western Division 2020-2021 Workshops



## 2020-2021 ESP Western Division Officers

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### ESP Western Division Liaison

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Saturday  
September 26, 2020

Wednesday  
November 18, 2020

Wednesday  
March 10, 2021

Wednesday  
May 12, 2021

**\*Location: Western Region Office  
Al Fondy Room, 1st Floor  
10 South 19th Street, Pittsburgh**

**\*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Western Division office prior to each event for updated information.**

## Saturday, September 26, 2020

- Time:** 9:00 AM – 12:00 PM Breakfast, Meeting and Presentation
- Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)
- Staff Update:** Current Local Association Issues Related to the Effects of COVID-19. Strategies for dealing with effects on bargaining, workplace safety, furloughs, changes to assignments, and more. (Janine Yodanis)

### **Membership Recruitment and Tracking**

*Presenter: Matt Edgell, Western Region Advocacy Coordinator*

Achieving 100% membership is the key to a local union's strength. Learn tips to grow your membership and keep your database current. Success stories will be shared.

## Wednesday, November 18, 2020

- Time:** 5:00 PM – 6:00 PM Dinner Buffet  
6:00 PM – 8:30 PM Meetings/Presentations/Workshops
- Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)
- Staff Update:** Current Issues Update (Janine Yodanis)

### **Grievance and Arbitration Training**

*Presenter: Mary Jo Miller, PSEA Staff Attorney*

What is a grievance and what is arbitration? What are best practices for winning a grievance or arbitration? Which grievances should go to arbitration? Examples of wins and losses in arbitration will be reviewed.

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## Wednesday, March 10, 2021

**Time:** 5:00 PM – 6:00 PM Dinner Buffet  
6:00 PM – 8:30 PM Meetings/Presentations/Workshops  
**Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)  
**Staff Update:** Current Issues Update (Janine Yodanis)

**Paraprofessionals Session: Addressing Violent Special Education Student Issues**  
*(Two (2) Hours of Continuing Education Available with District Pre-approval)*  
*Presenter: Judith Petruzzi, Special Education Specialist from PSEA Education Services*

**OR**

**Social Media - The Dangers and the Benefits for your Association**  
*Presenter: Janine Yodanis, UniServ Representative*

Social media use by members can be dangerous to their employment. Social media can also be a real source of power for your Association. This session will cover examples of disastrous use of social media as well as success stories for their local Association.

## Wednesday, May 12, 2021

**Time:** 5:00 PM – 6:00 PM Dinner Buffet  
6:00 PM – 8:30 PM Meetings/Presentations/Workshops  
**Business Meeting:** Update of Recent Region and Staff Events Relative to ESP Issues (Dee Scales)  
**Staff Update:** Current Issues Update (Janine Yodanis)

**Understand your Pension Benefits**  
*Presenter: Corry Schachern, PSEA Retirement Specialist*

In this session you will gain an understanding of your pension benefits from an expert.

**Follow-up information will be sent to your local officers approximately three weeks prior to the workshops. Prior registration is required for the food count.**

If you work in Allegheny County you should attend the ESP Western Division Meetings.