Saturday, September 26, 2020

**Fair Labor Standards Act**

**Presenter:** Robert Myers, ESP Liaison/PSEA UniServ Rep

This workshop will provide an overview of the Fair Labor Standards Act (FLSA), including who is covered by this federal law, employee time that is compensable, overtime qualifications and record keeping obligations.

Saturday, November 21, 2020

**Grievance Processing**

**Presenter:** Robert Myers, ESP Liaison/PSEA UniServ Rep

This workshop will provide an overview of the grievance process as mandated by state law with focus on the steps that are unique to each collective bargaining agreement and tips for navigating the grievance procedure.
Saturday, January 23, 2021

**Retirement Planning**

*Presenter: Chad Baccus, Financial Advisor, Kades-Margolis*

This workshop will provide an overview of important factors that members should consider when preparing for retirement, including decisions regarding pension, Social Security, investments and insurance.

Saturday, March 13, 2021

**Harassment**

*Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep*

This workshop will provide an overview of harassment in the workplace, including how harassment is defined, types of harassment, legal protections against harassment, and procedures for confronting harassment.

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**- Note -**

All NW Division ESP members are welcome to attend these meetings and workshops; however, *prior registration is required* for all events due to the counts for catering and materials.

There is no charge for the breakfast meetings/workshops. However, failure to show or to cancel by the specified deadline may result in an invoice for the cost of the meal.

**IMPORTANT**

Be sure to check with your local president approximately two weeks prior to the meetings/workshops for registration information.