Thursday, September 26, 2019

Time: 5:30 p.m. - Catered Buffet Dinner
6:15 p.m. - Business Meeting; workshop to follow
Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep

Duty of Fair Representation

This workshop will address a local union’s legal responsibility to provide proper representation to all employees in the bargaining unit.

Thursday, November 21, 2019

Time: 5:30 p.m. - Catered Buffet Dinner
6:15 p.m. - Business Meeting; workshop to follow
Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep

Grievance Processing

This workshop will provide an overview of the grievance process that is mandated by law with focus on the steps that are unique to each contract and tips for navigating the procedure.

Workshop Topics, Dates, and Times are subject to change.

All dinner meetings/workshops listed on this flyer will take place at the NW Region PSEA Office, 413 West Plum Street, Suite C, Edinboro. Contact Information: 734-3711 or 1-800-962-7732 or wlipinski@psea.org

IMPORTANT
Be sure to check with your local president approximately two weeks prior to the meetings/workshops for registration.

2019-2020 ESP Northwestern Division Officers

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ESP Northwestern Division Liaison - Robert Myers
Thursday, January 16, 2020

Time: 5:30 p.m. - Catered Buffet Dinner  
6:15 p.m. - Business Meeting; workshop to follow  
Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep

**Procedural Justice**

This workshop will address union members' perceived fairness of the means used to make decisions that impact them, emphasizing that member loyalty can be negatively impacted if the process is perceived by members as being unfair.

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Saturday, March 14, 2020 - ESP Division Officers will be elected at this meeting

Time: 8:30 a.m. - Registration & Hot Breakfast  
9:15 a.m. - 11:00 a.m. Welcome/Introduction Legislative Update/PACE  

**Social Media Dangers**  
Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep  

This workshop will provide an overview of the potential pitfalls of having a social media presence with a focus on how members can protect themselves from being disciplined by an employer for improper content.

11:00 a.m. - 11:15 a.m. Break  
11:15 a.m. - 12:00 p.m. Business Meeting

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**Note**

All NW Division ESP members are welcome to attend these meetings and workshops; however, prior registration is required for all events due to the counts for catering and materials.

There is no charge for the dinner meetings/workshops. However, failure to show or to cancel by the specified deadline may result in an invoice for the cost of the meal.