

# ESP EASTERN DIVISION 2019-2020 WORKSHOPS

Please note this is a tentative listing; flyers containing specific details and registration information will be sent to all local association officers approximately one month prior to each activity as well as posted on Eastern Region's website ([www.psea.org/er](http://www.psea.org/er)).

## Wednesday, September 18, 2019

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (division meeting/workshop)

**Location:** Eastern Region Office

**Presenter:** Tiffany Dollar, Region Advocacy Coordinator, Eastern Region

### Membership Recruitment: If You're Not Growing, You're Dying

This workshop will focus on how to recruit and retain members in our post-Janus environment. This will also include a component on member benefits and rights in comparison to non-member rights.

## Thursday, October 17, 2019 (para hours) (co-sponsored with Eastern Region's RCPE Committee)

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (workshop)

**Location:** Eastern Region Office

**Presenter:** Judith Petruzzi, PSEA Education Services Division

### The Brain/Learning Connection: So Much to Learn, So Little Time

This session examines strategies and tools that support students in a variety of educational settings. Through research on how the brain functions, we can now identify what works to support student learning. Fill your bag with research proven ideas to support students across the educational environment.

## Wednesday, October 23, 2019

**Time:** 5:00-7:00 p.m.

**Location:** Eastern Region Office

**Facilitator:** Steve Cholish, PSEA UniServ Rep and ESP Liaison, Eastern Division

### ESP Bargaining Workshop — Bargaining Basics

We will discuss the basic timelines and how to craft an initial proposal.

## Wednesday, November 6, 2019

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (division meeting/workshop)

**Location:** Eastern Region Office

**Presenter:** Steve Cholish, PSEA UniServ Representative and ESP Liaison, Eastern Division

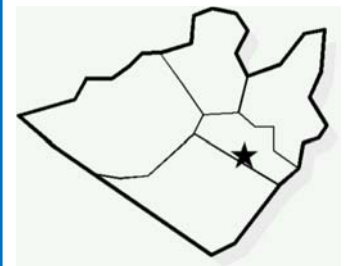
### Why Should a Local Association Attend School Board Meetings?

Locals should be represented at all school board work sessions and meetings. We will discuss what happens at board meetings that can affect your local association and how you can combat what has been approved by your school board.



**PSEA ESP**

25<sup>th</sup> Anniversary  
information to follow



**IF YOU WORK IN  
BERKS, CARBON,  
LEHIGH,  
NORTHAMPTON, OR  
SCHUYLKILL  
COUNTY, YOU  
SHOULD ATTEND THE  
ESP EASTERN  
DIVISION MEETING.**

## 2019-2020 ESP Eastern Division Officers

**Rosemarie J. Paolucci**  
President

(H) (570) 839-3139  
[rjpaolucci@hotmail.com](mailto:rjpaolucci@hotmail.com)

**Heidi J. Moll**  
Vice President

(H) (610) 780-4364  
[hjmoll@comcast.net](mailto:hjmoll@comcast.net)

**Holly Harrington**  
Secretary

(H) (610) 533-8610  
[hharrington@psea.org](mailto:hharrington@psea.org)

**Diana M. Lett**  
Treasurer

(H) (610) 252-5474  
[dianamlett@gmail.com](mailto:dianamlett@gmail.com)

ESP Eastern Division Liaison - Steve Cholish



**Tuesday, November 19, 2019** *(para hours)*  
*(co-sponsored with Eastern Region's RCPE Committee)*

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (workshop)

**Location:** Eastern Region Office

**Presenter:** Cori Fecho, PSEA UniServ Representative, Eastern Region

**How Support Staff Members from All Classifications are Integral When Dealing with Violent Students and Violent Situations**

This workshop consists of a practical discussion and explanation of how to deal with violent students in our classrooms and/or violent situations that arise in school buildings. We discuss practical steps to dealing with minor situations and also consider steps to take when situations begin to escalate. This back-to-basics workshop will re-center you in order to allow you to concentrate on the issue at hand and take more effective steps toward communicating what you are observing and your needs for proper resources. It will also remind you of the practical steps that must be followed and procedures to be utilized when building a case for proper placement.

With this in mind, as a support staff member, you often have witnessed behaviors and have critical information in non-classroom settings about a student. This workshop will be focused on what items you need to have in order to be effective at working with students, how to communicate with teachers/supervisors when you have pertinent insights, and what resources are available in every school community to address concerns that you may have observed.

**Wednesday, January 29, 2020** *(snow date - 2/5/20)*

**Time:** 5:00-7:00 p.m.

**Location:** Eastern Region Office

**Facilitator:** Steve Cholish, PSEA UniServ Representative and ESP Liaison, Eastern Division

**ESP Bargaining Workshop — Bargaining Role Play**

We will conduct a bargaining session for attendees to see what an actual bargaining session looks like.

**March 3, 2020** *(para hours)*  
*(co-sponsored with Eastern Region's RCPE Committee)*

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (workshop)

**Location:** Eastern Region Office

**Presenter:** Cori Fecho, PSEA UniServ Representative, Eastern Region

**So You Think You Can't Be Fired? (or How to Better Avoid Nights Full of Worry!)**

People tend to think that a difficult job situation will never happen to them. They will never find themselves on the wrong side of a discipline issue. In our office, we have seen almost everything! With recent changes in Mandatory Reporting and the explosion of Social Media, we find more and more people in tough situations. Also when an employee may be stressed outside of work, it often leads to a wrong decision inside of work. This session will give you actual incidents that you probably never even thought could happen but did to regular, excellent employees. Most don't end in being fired, but we explain the difficult position that Districts find themselves navigating and the sleepless nights for the employee until we are hopefully able to get the situation rectified.

**Wednesday, April 1, 2020**

**Time:** 5:30-6:00 p.m. (registration/light dinner); 6-8 p.m. (annual meeting/workshop)

**Location:** Eastern Region Office

**Presenter:** Steve Cholish, PSEA UniServ Representative and ESP Liaison, Eastern Division

**Annual Meeting AND How to Work With Difficult Personalities**

At this session we will discuss the different personality styles and how to effectively work with persons who have different personality styles.