

# Every Student Succeeds Act

## Recommendations from PA Department of Education Workgroups

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### Assessment

- Reduce statewide testing time
- Consider an overhaul of the testing schedule
- Consider a standards-aligned multiple choice-only assessment to meet requirements
- Encourage school districts to use performance-based measures

### Accountability

- Take a student-centered approach that considers academics
- Enable sustainable improvement by providing transparent, timely, and meaningful feedback
- Provide evidence-based supports for struggling schools



### Preparation

- Recruit and retain a diverse, talented, and supported educator workforce
- Define effective teachers as those who engage students, grow, and improve
- Improve training with collaborative, practical, pre-service field experiences



### Evaluation

- Base 80 percent of professional evaluation systems on classroom observation
- Base 20 percent on student measures
- Ensure school districts conduct evaluations using a differentiated and collaborative process that promotes educator growth