

# This is ... Our Association



## WHAT DO OUR LOCAL ASSOCIATION AND PSEA DO? TOGETHER...



**We fight** for the salaries and benefits we need to support our families.



**We protect** members when you need it most so we have the peace of mind to do our jobs.

**WE**

### That's the key word.

Our association is only as strong as the members who belong. We all need to belong in order to effectively negotiate our salaries, benefits, and working conditions. Membership is strength.



**100%** dedicated to improving our contracts, benefits, and job security.

**PA SALARIES  
30% HIGHER**

than states where fewer people belong to associations like ours.\*

\*Salaries based on NEA's "Rankings of the States 2020 and Estimates of School Statistics 2021," Table B-6, April, 2021.

Comparison is between PA and states that didn't have Fair Share laws in 2018.



Our average EA salary is

**\$16,317 HIGHER**

than in states where fewer people belong to associations like ours.

**WE'RE PROTECTED**



A collective bargaining agreement negotiated by our local association with PSEA, with legal representation to enforce and protect negotiated rights and benefits.

**WE HAVE PEACE OF MIND**



Legal representation at no cost for certification, license, discrimination, or retirement issues for members pursuant to the PSEA Legal Services Policy.

**WE HAVE A VOICE**



The opportunity to save more money than we pay in dues through the PSEA Member Benefits and Member Benefit Access programs.

# We belong to our Association because...



“ We need good salaries and health care in our contracts. That’s why I’m a member. We all need to stick together to protect our jobs, salaries, health care, and pensions. When we need support, PSEA is there.”

- Davinia Forney, Chester Upland EA

“ In our association, there’s strength in numbers. If members leave and choose not to belong, that will make it harder to get the salaries, benefits, and working conditions we deserve. I’m a PSEA member because it’s important to be part of a collective voice.”

- Charlie Bigelow, Hermitage EA



“ When we need help, our association is there when we expect it least and need it most. PSEA helps me secure my future.”

- Jennifer Najarian, East Penn EA