

NEW BUSINESS ITEMS
PENNSYLVANIA STATE EDUCATION ASSOCIATION
HOUSE OF DELEGATES
May 16 and 17, 2025
Pittsburgh, PA

NEW BUSINESS ITEM 1 - Passed

Recognize and honor the PSEA staff persons who have provided notice of retirement to PSEA by May 1, 2025.

Name	Title	Years of service
John A. Abe	Receptionist, Executive Offices, HQ	26 years
Patricia A. Benedict	Administrative Assistant, Executive Offices, HQ	20 years
Sue A. Clippinger	Benefits Specialist, Human Resources, HQ	17 years
Friedrich N. Fekete	Region Advocacy Coordinator, Southwestern Region, Hunker	12 years
Deborah A. Goliwas	Staff Associate, Western Region, Pittsburgh	9 years
Jeffrey R. Grinaway	UniServ Representative, Midwestern Region, New Castle	16.5 years
Celia J. MaGilton	UniServ Representative, Central-Western Region, Indiana	15 years
Barbara J. Olcott	Staff Associate, Midwestern Region, New Castle	15 years
Debra S. Oyler	Staff Associate, Midwestern Region, New Castle	6 years
Judith P. Petruzzi	Director of Education Services, Education Services, HQ	7 years
Lori A. Stripay	UniServ Representative, Southwestern Region, Hunker	35.5 years

NEW BUSINESS ITEM 2 - Passed

Endorse Susan C. Lemmo as a PSEA Annuitant Group nominee for the Pennsylvania Public School Employees' Retirement System Board of Trustees to fill a three-year term covering January 1, 2026, through December 31, 2028.

NEW BUSINESS ITEM 3 - Passed

PSEA House of Delegates amend Article XI, Section A, subsection 4 of the PSEA Bylaws by:

- Deleting the word “with” and inserting “PSEA-Retired being entitled to two representatives,” following “same number of committee members as region representatives,”; and
- Deleting “, PSEA-Retired,” following “Student PSEA”.

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(Additions underlined and deletions ~~struck through~~)

Article XI – Non-governance Structure
A. Elective Committees

4. Unless otherwise provided in the bylaws, the composition of each committee shall reflect the composition of the board of directors with each region being entitled to the same number of committee members as region representatives, with PSEA-Retired being entitled to two representatives, Student PSEA, ~~PSEA-Retired~~, and the respective departments being entitled to a single representative each, and an ethnic minority representative.

NEW BUSINESS ITEM 4 – Passed as Modified

PSEA create an action plan to increase local participation at the statewide House of Delegates, including but not limited to the budget committee investigating the feasibility of increasing the size of what constitutes a small local for the purposes of qualifying for the small local grant, as well as publicizing the availability of said grant.

NEW BUSINESS ITEM 5 – Referred to Committee

PSEA advocate for legislation that mandates that districts create, implement, and enforce consistent behavior policies that provide appropriate consequences that hold all students accountable, including students with IEPs, for the purpose of maintaining safe and respectful classrooms.

NEW BUSINESS ITEM 6 – Referred to Committee

PSEA advocate for the establishment of a required staff-to-student ratio at recess and in the cafeteria to ensure safety and security of students and staff.

NEW BUSINESS ITEM 7 - Passed

PSEA advocates for the Pennsylvania Department of Education (PDE) to conduct a comprehensive review of its current structure of Content Advisors to ensure equitable representation, alignment, and support across all subject areas, including world languages.

NEW BUSINESS ITEM 8 – Referred to Committee as Modified

PSEA will advocate for the Pennsylvania Department of Education to adopt guidelines which would limit the number or percentage of special education students who are placed in inclusive education classrooms without an appropriate co-teacher or paraprofessional which would provide a level of support to meet the students' educational needs.

NEW BUSINESS ITEM 9 – Passed

PSEA Staff research and report on the types of union membership options and benefits that other organized labor unions offer to members who are on any unpaid leave. Specifically, this research should include whether other unions offer modified dues structures or temporary membership categories for individuals on unpaid leave.

This research will be reported out to the delegates at the December 2025 House of Delegates.

NEW BUSINESS ITEM 10 - Passed

PSEA investigate ways to mandate through legislative or other means that school entities enforce and adhere to having an administrator present during the school day when students are present to ensure the safety of all staff and students.

NEW BUSINESS ITEM 11 - Passed

PSEA will advocate for legislation to amend the Pennsylvania School Code to include Intermediate Units as Approved Providers for the Pennsylvania Pre-K Counts Program.

NEW BUSINESS ITEM 12 - Passed

PSEA will facilitate the opportunity for Intermediate Unit EA and ESP leaders to engage in virtual coordinated bargaining meetings every other month throughout the calendar year in order to collaborate on current bargaining strategies, trends, and issues.

NEW BUSINESS ITEM 13 – Failed as Modified

PSEA annually acknowledge PSEA members who achieve their respective required and voluntary National Board Certifications and as well as PSEA members who maintain their National Board Certification (MOC) in the Voice and on the PSEA website.

NEW BUSINESS ITEM 14 – Failed

PSEA strive to foster an organizing culture to better prepare members to lead member-driven campaigns. This will include email distribution of all organizing-related grants offered through NEA and PSEA to all members when made available.

NEW BUSINESS ITEM 15 - Failed

PSEA advocate for legislation for enforceable classroom size limitations and student-to-teacher ratios in all Pennsylvania public schools, including financial compensation for teachers whose class sizes exceed those limits.

NEW BUSINESS ITEM 16 – Failed

PSEA strive to foster an organizing culture to better prepare members to lead member-driven campaigns. This will include funding no less than 3 full scholarships per year for organizing-related events offered by NEA and email distribution of all NEA organizing-related events to all members when made available.

NEW BUSINESS ITEM 17 – Passed

PSEA will research the cost and effectiveness of having various child-care options available to attendees at the Gettysburg Summer Leadership Conference and will report the findings out at the December 2025 House of Delegates.