

# This is ... Our Association



## WHAT DO OUR LOCAL ASSOCIATION AND PSEA DO? **TOGETHER...**



**We fight** for the wages and benefits we need to support our families.



**We protect** members when you need it most so we have the peace of mind to do our jobs.

# WE

### That's the key word.

Our association is only as strong as the members who belong. We all need to belong in order to effectively negotiate our salaries, benefits, and working conditions. Membership is strength.



**100%** dedicated to improving our contracts, benefits, and job security.



Our average ESP salary in PA is

**\$4,639 MORE**

than in states where fewer people belong to associations like ours.

... that is  
**16% HIGHER**

than what ESPs earn in states where fewer people belong to associations like ours.\* When everyone joins, we all benefit.

\*2020-21 ESP earnings averages data from NEA ESP Data Book (April 2022)  
Comparison is between PA and states that didn't have Fair Share laws in 2020.

## WE'RE PROTECTED



A collective bargaining agreement negotiated by our local association with support from PSEA, with legal representation to enforce and protect negotiated rights and benefits.

## WE HAVE PEACE OF MIND



Legal representation at no cost for certification, license, discrimination, or retirement issues for members pursuant to the PSEA Legal Services Policy.

## WE HAVE A VOICE



The opportunity to save more money than we pay in dues through the PSEA Member Benefits and Member Benefit Access programs.