

This is ... Our Association



WHAT DO OUR LOCAL ASSOCIATION AND PSEA DO? **TOGETHER...**



We fight for the salaries and benefits we need to support our families.



We protect members when you need it most so we have the peace of mind to do our jobs.

WE

That's the key word.

Our association is only as strong as the members who belong. We all need to belong in order to effectively negotiate our salaries, benefits, and working conditions. Membership is strength.



100% dedicated to improving our contracts, benefits, and job security.

**PA SALARIES
31% HIGHER**

than states where fewer people belong to associations like ours.*

*Salaries based on NEA's "Rankings of the States 2021 and Estimates of School Statistics 2022," Table B-6, April, 2022.

Comparison is between PA and states that didn't have Fair Share laws in 2020.



Our average EA salary is

\$16,713 HIGHER

than in states where fewer people belong to associations like ours.

WE'RE PROTECTED



A collective bargaining agreement negotiated by our local association with PSEA, with legal representation to enforce and protect negotiated rights and benefits.

WE HAVE PEACE OF MIND



Legal representation at no cost for certification, license, discrimination, or retirement issues for members pursuant to the PSEA Legal Services Policy.

WE HAVE A VOICE



The opportunity to save more money than we pay in dues through the PSEA Member Benefits and Member Benefit Access programs.