

MER Coordinated Bargaining Topics 2019-2020

October 7: Bargaining Expectations

Presented by Allison Bronson, PSEA UniServ, and Adam Clark, Region Advocacy Coordinator

One of the most effective tools to manage bargaining expectations is member and bargaining team education. This session will highlight the trainings and presentations available to enrich your Association's understanding of the bargaining process, the concept of bargaining for the common good, and how to establish and/or cultivate relationships between the community and your Association before bargaining gets messy.

November 4: Examining Healthcare: Let's Start with the Basics

Presented by Bonnie Neiman and Vicki Millard, PSEA UniServs

This information session will provide a basic understanding of your district's healthcare documents and how they relate to your members. Please bring a copy of your district's Summary of Benefits and Coverage (SBC) for each plan offered. You might need to ask Human Resources for these documents. This discussion will prepare you to have an informed conversation with members about how to compare plans.

December 9: Transparency in Communications

Presented by Paul Gottlieb, PSEA UniServ

How do we reflect Justice, Democracy, Equality, Truthfulness and Solidarity in the processes we employ in dealing with our members and our community? What do Transparency and Communication have to do with the values we hold as Union Leaders?

March 2: Bringing the Bargaining Process to a Close. Be Prepared!

Presented by Greg Moll and Brad Gross, PSEA UniServs

This session will take a dive into the bargaining process and its closure as locals reach ratification. We will review some common and best practices regarding ratification, voting and voting methods, and preparing in advance with updated Constitution and Bylaws.

April 6: Procedural Justice

Presented by Greg Moll and Brad Gross, PSEA UniServs

Strengthening membership satisfaction and Association loyalty by implementing elements of procedural justice in your local.

May 4: So we've reached a tentative agreement... now what?

Presented by Dustin Mott, PSEA UniServ

This session will look at how to assess the good, bad, and ugly of a tentative agreement based on the goals that were established. We will also discuss how to reflect and debrief on the process of how the tentative agreement was reached.