

## Social Media Posts

**\*Please include the link to the fact finders report and the board emails in each post; either in the post text itself or the post comments\***

### [PDF of the Fact-Finder's Report](#)

#### **Board Member Email Address:**

- [Drew.Alosi@ship.k12.pa.us](mailto:Drew.Alosi@ship.k12.pa.us)
- [Daren.Donovan@ship.k12.pa.us](mailto:Daren.Donovan@ship.k12.pa.us)
- [Kirk.Naugle@ship.k12.pa.us](mailto:Kirk.Naugle@ship.k12.pa.us)
- [Mike.Carey@ship.k12.pa.us](mailto:Mike.Carey@ship.k12.pa.us)
- [Nathan.Goates@ship.k12.pa.us](mailto:Nathan.Goates@ship.k12.pa.us)
- [Jim.Bard@ship.k12.pa.us](mailto:Jim.Bard@ship.k12.pa.us)
- [Fred.Scott@ship.k12.pa.us](mailto:Fred.Scott@ship.k12.pa.us)
- [Michael.Lyman@ship.k12.pa.us](mailto:Michael.Lyman@ship.k12.pa.us)
- [Becky.Wolfinger@ship.k12.pa.us](mailto:Becky.Wolfinger@ship.k12.pa.us)

## **DAY 1 Transparency and Truth Theme**

### **Post #1: Hidden Votes**

The Shippensburg School Board rejected a fair, state-recommended contract in secret.

If you're proud of your vote, you don't hide it.

If you hide it... you are violating the sunshine law.

### **Post #2: Who's Really Hurting Kids?**

Teachers accepted the fact-finder's report.

The Board rejected it and created the very uncertainty our students now feel.

If students feel instability right now, ask the Board why they chose chaos over fairness.

### **Post #3: The Numbers Don't Lie**

The Board claimed a 20.8% healthcare spike.

In a live presentation to both parties, the Health Care Rep said: "It's more like 10%."

You can't bargain honestly when your numbers aren't honest.

## **DAY 2 : "Fiscal Manipulation" Theme**

**Post #4: 25% Fund Balance...But “No Money”?**

The state recommends districts keep 5–16% in reserves.

Shippensburg is sitting on 25%.

The Board isn't broke they're just breaking trust with teachers and the community.

**Post #5: Students Are #2. Starting Salaries Are #11.**

How do you get top-performing students with bottom-tier starting salaries?

By exploiting teachers.

The Board rejected the state's plan to fix that.

**Post #6: Regressive Bargaining 101**

Shippensburg teachers made progress at the table.

The Board pulled their own proposal, added new demands, and pretended it was collaboration.

That's not bargaining. That's sabotage.

**DAY 3: “Board Behavior and Bad Faith” Theme****Post #7: The Attempted Misinformation Campaign**

Remember when the Board President Steph Eberly released cherry-picked salary numbers to the public in October?

They left out every concession they demanded.

That wasn't “communication.” It was propaganda. An attempt to disparage the reputation of the teachers to the parents, students, and community they serve.

**Post #8: Quote of the Year**

The parties were separated by .14% and the district rescinded it's offer.

Negotiations Chair Mike Carey said:

“It's not about the money.... it's the principle.”

If the principle is to disrespect teachers, mission accomplished.

**Post #9: Undoing Agreements**

The Board agreed to 21 tentative agreements.

Then they tried to take multiple items back.

If you can't honor your own word, you shouldn't be negotiating for our schools.

**DAY 4: “Impact on Students & Community” Theme****Post #10: Shippensburg Deserves Better**

Shippensburg kids show up and work hard every day.

Teachers show up and work hard every day.

The only people not showing up for this community?

Your School Board.

**Post #11: Teacher Turnover Is Coming**

Districts with hostile boards lose staff.

The Board's rejection sends a message:

"Go teach somewhere else."

Our students deserve stability, not a revolving door.

**Post #12: This Is How You Break a School System**

Strong schools run on trust.

The Board shattered it by rejecting fairness, hiding their votes, and misleading the public.

We're holding them accountable because our kids deserve better.

**DAY 5 "Call Out + Call to Action" Theme****Post #13 We Accepted. They Rejected.**

The independent fact-finder gave both sides a fair deal.

Teachers accepted it promptly.

The Board rejected it quietly.

Ask them what they're afraid of.

**Post #14 Shippensburg Is Watching**

People in this community love our schools.

They're paying attention.

They're talking.

They're emailing.

They're organizing.

The pressure isn't going away until the Board does the right thing.

**Post #15 Fix It Today**

This can end **RIGHT NOW!**

The Board just has to vote YES on the fact-finder's recommendation the same one teachers already accepted.

If Board members truly support Shippensburg students, they'll prove it.