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<thead>
<tr>
<th>CLUSTER #1</th>
<th>CLUSTER #2</th>
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</thead>
<tbody>
<tr>
<td><strong>Dustin Mott</strong></td>
<td><strong>Bonnie Neiman</strong></td>
</tr>
<tr>
<td>Bucks Co. IU #22 EA</td>
<td>Bucks Co. Nurses Assoc.</td>
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<tr>
<td>Jenkintown EA</td>
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<table>
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<tr>
<td><strong>Brad Gross</strong></td>
<td><strong>Greg Moll</strong></td>
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<td>Bensalem Township EA</td>
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<td>---------------------------</td>
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<tr>
<td>Chris Wolf</td>
<td>Vicki Millard</td>
</tr>
<tr>
<td>Bucks Co. Technical HS EA</td>
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<tr>
<td>Paul Gottlieb</td>
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<tr>
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<tr>
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<table>
<thead>
<tr>
<th>OFFICER</th>
<th>NAME</th>
<th>ADDRESS</th>
<th>CONTACT</th>
<th>EMAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESIDENT</td>
<td>CHRISTINE COOKE</td>
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<td>215-300-9352</td>
<td>c <a href="mailto:Cooke335@gmail.com">Cooke335@gmail.com</a></td>
</tr>
<tr>
<td></td>
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<td>Langhorne, PA 19053</td>
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<tr>
<td>VICE PRESIDENT</td>
<td>DENEEN DRY</td>
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<td><a href="mailto:deneen525@yahoo.com">deneen525@yahoo.com</a></td>
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<td></td>
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<td>Chalfont, PA 18914</td>
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<tr>
<td>SECRETARY/TREASURER</td>
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<td>Levittown, PA 19055</td>
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<tr>
<td>NEA DIRECTOR</td>
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<td></td>
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<td>State College, PA 16801</td>
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</tbody>
</table>
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Shelly Lyons Public Affairs & Communications

CAPS Website: www.friendsofpubliced.org

CAPS Facebook Page: www.facebook.com/CAPS1995
PACE Director - The PACE Director is the region representative on the PSEA-PACE Board of Directors must fulfill all duties in that capacity including attendance at statewide meetings and fundraising responsibilities at the PSEA HODs. The Director shall be responsible for coordinating and carrying out the MER PACE Plan as a part of the PSEA-PACE mission, including candidate recommendations. The Director will work with PSEA GR Staff to understand the political landscape, relationships with legislators, and GR position on legislative races, in order to support the PSEA statewide elections plans and legislative goals. The Director will be responsible for working with Region staff and governance to coordinate fundraising activities at key region events and support local fundraising and candidate recommendations.

PACE Director Term of Office: Two-year term, running from January 1 of odd-numbered years through December 31 of the following even-numbered year.

Election of Region PACE Director: The Region PACE Director shall each be elected by the PACE members in the region who are delegates to the PSEA MER HOD. The election shall be held at and in conjunction with the PSEA Region Fall HOD in a manner prescribed by the PSEA Region Executive Committee and Elections Committee.

Vacancies: When there is a vacancy in the Region PACE Director, the region president shall appoint a temporary region PACE Director who shall serve until an election to fill the vacancy is conducted at the next Region HOD.

Alternate PACE Director: The PACE Director shall appoint an alternate director who will serve as that Director's alternate. The MER Alternate PACE Director must be a current PSEA member in a MER EA local association. Each alternate's name shall be kept on file at all times with the staff consultant to PSEA PACE Board. Individuals selected as alternates must be PACE members. Alternates shall have the same right to attend, participate in, and vote at meetings of the PSEA-PACE Board of Directors in place of the Director he or she is representing.

Conflict of Interest: To preserve impartiality, if the Region PACE Director becomes a candidate for public office for which PSEA-PACE is considering a recommendation, or is actively campaigning for a candidate for an office for which PSEA-PACE is considering a recommendation at any time from the start of the petitioning process until PSEA-PACE makes a recommendation in the election for which the candidate is seeking office, shall take a temporary leave.
of absence from any PSEA-PACE-related position that they hold. Any region PACE team members, or interview team members, other than the Region PACE Director, who are candidates or actively campaigning for a candidate for an office for which PSEA-PACE is considering a recommendation, shall recuse themselves from all interviews and/or discussion related to that race.

**Assistant PACE Directors** - The Assistant PACE Directors (4) shall assist the Region PACE Director in implementing the MER PACE Plan for the areas assigned. They shall assist the PACE Director in all facets of the PACE program as assigned. Assistant PACE Directors shall be current PSEA members in MER EA locals. They are recommended by the PACE Director and approved by the PACE Team. The Assistant PACE Director may be removed after two unexcused absences within a fiscal year or failure to fulfill the duties of region Assistant Director.

**Associate PACE Directors** - The Associate PACE Directors (6) will assist the Region PACE Director and the Assistant Region PACE Directors in implementing the Region PACE Plan and other activities as directed by the Region PACE Director and the Assistant PACE Directors. They are recommended by the PACE Director and approved by the PACE Team. The Assistant PACE Director may be removed after two unexcused absences within a fiscal year or failure to fulfill the duties of region Assistant Director.

**Region PACE Team:**

1) The Region PACE Team shall be responsible for making information for candidate recommendations available to the Region PACE Recommendation Committee.

2) The Region PACE Team shall meet prior to any meeting of the Region PACE Recommendation Committee.

3) All members of the Region PACE Team shall have a vote on any recommendations to be made to the Region PACE Recommendation Committee.

4) All committee members and interview participants must be active PACE contributors (i.e. contributed to PACE in the current membership year).

5) The Region PACE Team shall consist of the following members:
   a) 1 Region PACE Director elected by the Region PACE membership;
   b) 4 Region Assistant PACE Directors recommended by the PACE Director and approved by the PACE Team;
   c) 6 Region Associate PACE Directors recommended by the PACE Director and approved by the PACE Team which may include 2 ACE Coordinators
d) 3 Region Officers serving on the PSEA Board;
e) 3 Region-elected Legislative Committee Members;
f) 2 PSEA Retired Representative Members, one each appointed by Montgomery and Bucks County PSEA Retired Presidents;
g) 2 ESP Representative Members appointed by the ESP MER Division President;
h) 1 Healthcare Representative Member appointed by the DPS President;
i) 1 Student PSEA Member appointed by the Student PSEA President;
j) 1 PSEA Staff Representative.

Total 24 Members

Operating Guidelines: The MER PACE operating guidelines are consistent with and in support of the PSEA-PACE Board of Directors Bylaws.

A. Each local PSEA-PACE chairperson must be an active PACE contributor (i.e. contributed in the current membership year).

B. Assistant PACE Directors shall help coordinate the PSEA-PACE program in the appropriate county.

C. Local PSEA-PACE chairpersons and the region PACE team shall work with the Region PACE Director in planning and implementing political education programs and activities and making recommendations to the PSEA-PACE Board of Directors.
   a. The Region PACE Director shall call meetings of the region PACE team to develop and implement the region election plan.
   b. The Assistant Region PACE Directors shall help coordinate activities with the local PSEA-PACE chairpersons within the appropriate county. He or she shall serve as liaison between local PSEA-PACE chairpersons and the Region PACE Director helping to plan political education programs and in determining recommendations.
   c. PSEA-PACE chairpersons shall assume responsibility for encouraging contributions to PSEA-PACE.

D. Approval must be obtained from the Region PACE Director prior to using the PSEA-PACE name on titles, advertisements, or letterhead.

E. An accounting of all PSEA-PACE receipts and expenditures shall be made to the PSEA-PACE Board of Directors at the meeting following each required filing period.

F. To ensure that PACE members never have good reasons to question the integrity of the region PACE team members and local PSEA-PACE
chairpersons, team members are prohibited from using their official position to advance their personal interests.

Recommendations: The process by which PSEA-PACE recommends candidates shall include a review of PSEA legislative goals, the PSEA Governments Policy Agenda, and other appropriate PSEA policies, and consideration of the factors identified in B below. To promote the advancement of PSEA objectives and the PSEA-PACE mission, the PSEA-PACE recommendation process shall be a bipartisan political program emphasizing education, health care and labor issues as well as the PSEA-PACE mission.

A. Recommendation of candidates for federal, statewide, legislative or local offices shall include consideration of the following factors:
   1. Responses at an interview; however, in instances where the region PACE team or PSEA-PACE Board of Directors determines that the candidate is a friendly incumbent, no interview shall be necessary;
   2. Responses to the PSEA-PACE questionnaire; however, in instances where a candidate does not, by practice, complete questionnaires, and submits a letter stating such, this requirement may be waived;
   3. The candidate’s voting record on educational and labor issues;
   4. The candidate’s relationship with PSEA members and staff;
   5. Work the candidate has completed that furthers the interests of PSEA;
   6. Recommendations of an affected region(s); and
   7. Recommendations of and consultation with the staff consultant.

B. Recommendations for candidates for federal races shall be made in accordance with the NEA-FECP Council guidelines.
   1. In the case of the US House of Representatives:
      i. Where there is agreement between the region and the Assistant Executive Director for GR, the PSEA-PACE Board of Directors shall be presumed to approve region recommendations, if any, in House of Representatives races. In such cases, the region’s recommendation shall be forwarded to the PSEA president, who shall submit the recommendation to the NEA-FCP Council.
      ii. Where there is disagreement between the region and Assistant Executive Director for GR, the PSEA-PACE Board of Directors shall meet to consider a recommendation. Each party shall be provided an
opportunity to present their rationale to the PSEA-PACE Board of Directors prior to a final recommendation, which requires a 2/3 vote by members in attendance at the meeting. In such cases, the PSEA-PACE Board of Directors’ recommendation shall be forwarded to the PSEA President, who shall submit the recommendation to the NEA-FCPE Council.

C. Recommendation of candidates for legislative offices shall be made in accordance with the following:

1. Where there is agreement between the region and the Assistant Executive Director for GR, the PSEA-PACE Board of Directors shall be presumed to approve region recommendations, if any, in legislative races.

2. Where there is disagreement between the region and Assistant Executive Director for GR, the PSEA-PACE Board of Directors shall meet to consider a recommendation. Each party shall be provided an opportunity to present their rationale to the PSEA-PACE Board of Directors prior to a final recommendation, which requires a 2/3 vote by members in attendance at the meeting.

Region PACE Recommendation Committee:
- Region PACE Team (24)
- Local Presidents and/or Local PACE Chairperson or their designee of the districts represented at the interview.

Duties and Policies of PACE Recommendation Committee:

1) All committee members and local PACE participants must be active PACE contributors (i.e. contributed in the current membership year).

2) The MER PACE Recommendation Committee shall make all formal recommendations of candidates within the region.

3) The MER PACE Recommendation Committee shall participate in the interview and/or recommendation discussion of all candidates who seek the region’s recommendation.

4) Each Local Association present shall have one vote for a recommendation. Each Region PACE Team member present shall have one and only one vote.

5) A recommended candidate must have the approval of at least two-thirds of the voting committee members present at a recommendation meeting.
6) All recommendations of candidates must have the approval of at least 50% of the attending locals within the candidate’s geographic area, providing at least 2 locals are in attendance.
7) A majority of the members present shall constitute a quorum.
8) In the event of a dispute over a recommendation, the PSEA PACE member who disputes a recommendation has the option to request a hearing of their dispute by a committee comprised of: the PACE Director and region PSEA Board members on the PACE Committee who will listen to the dispute, then issue a response to the petitioner.

Guidelines for Recommendation Interviews

1. All candidates must complete a Questionnaire unless an exemption is granted by the PACE committee.
2. The Committee may choose to dispense with interviews for candidates who have previously been recommended by the Committee and elected to office.
3. The same team should interview all candidates for the same office whenever possible.
4. Interview questions should be approved by the Committee.
5. A committee member or designee will serve as greeter for the legislative candidate to make the candidate feel comfortable.
6. The team will meet following the interviews of all candidates for the same office to make recommendations to the PSEA-PACE Committee.

Local Association PACE Committee Chairpersons:
Local Association PACE Committee Chairs shall have the primary task of coordinating PACE activities within their locals. They shall also work to carry out the region PACE Plan in coordination with the Region PACE Director and Team.
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# 2019-2020 PSEA Board of Directors

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<th>Address</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
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</tr>
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<td>9 Tammy Trail, Drums 18222-1010</td>
<td>2020</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Jeffrey D. Ney</td>
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<td>2021</td>
</tr>
</tbody>
</table>

## Officers

<table>
<thead>
<tr>
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<th>Address</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
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<td>Dina K. McGee</td>
<td>250 Cumberland Road, Bedroom 15522-1603</td>
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<td>Valerie C. Brown</td>
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<td>*Special Ed Liaison</td>
<td>Victoria Rice Campbell</td>
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<td>Kelly H. Compeau</td>
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<td>Department Presidents/IPD/Student/Health Care Reps.</td>
<td>Michael J. Hricik</td>
<td>660 North Geary Street, Mt. Pleasant 15666-1218</td>
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<td>Elizabeth Brill</td>
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<td>Louise M. Tharp</td>
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<td>Adam Stiner</td>
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<td>*Student PSEA</td>
<td>Amy B. Lightner</td>
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<td>Sandra Z. Zubek</td>
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<td>Rudolph Burruss</td>
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<td>Dawn M. Blaus</td>
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<td>Nancy M. Behe</td>
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<td>Askey, Richard W.</td>
<td>717-355-7101</td>
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<td>Brodhead, Jena</td>
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*Non-voting Member*
# Mideastern Region Calendar
## 2019-2020

### September
- **2** Labor Day Holiday – PSEA Offices Closed
- **13-14** PSEA Board of Directors
- **17** Health Care Consortium – Labor
- **19** Health Care Consortium Meeting
- **23** CAPS Workgroup
- **25** Executive Committee

### October
- **7** Coordinated Bargaining
- **14** Health Care Consortium – Labor
- **15** ESP Division Meeting
- **17** Health Care Consortium Meeting
- **18-19** Collective Bargaining Conference
- **23** Executive Committee
- **25-26** PSEA Board of Directors
- **28** CAPS Workgroup

### November
- **4** Coordinated Bargaining
- **5** Election Day
- **6** SEPaST Labor Leader Meeting
- **8-10** Fall Leadership Conference at Skytop
- **19** Health Care Consortium – Labor
- **21** Health Care Consortium Meeting
- **21** Region House of Delegates
- **25** CAPS Workgroup
- **28-29** Thanksgiving Holiday – PSEA Offices Closed

### December
- **3** ESP Holiday Meeting
- **5-7** PSEA House of Delegates
- **9** Coordinated Bargaining
- **11** Pre-Retirement Workshop
- **16** CAPS Workgroup Dinner Meeting
- **17** Health Care Consortium – Labor
- **19** Health Care Consortium Meeting
- **23-1/1/20** Winter Holiday – PSEA Offices Closed
**January**

14  Health Care Consortium – Labor
15  Pre-Retirement Workshop
16  Health Care Consortium Meeting
20  Martin Luther King, Jr. Holiday – PSEA Offices Closed
27  CAPS Workgroup
29  Executive Committee

**February**

12  Pre-Retirement Workshop
17  Presidents Day – PSEA Offices Closed
18  Health Care Consortium – Labor
20  Health Care Consortium Meeting
24  CAPS Workgroup
26  Executive Committee Mtg.
28  Art Show Reception

**March**

1   Art Show Awards Program
2   Coordinated Bargaining
3   ESP Division Meeting
4   SEPaST Labor Leader Meeting
11  Pre-Retirement Workshop
17  Health Care Consortium – Labor
19  Health Care Consortium Meeting
25  Executive Committee
30  CAPS Workgroup

**April**

6   Coordinated Bargaining
10-13 Spring Holiday – PSEA Offices Closed
21  Health Care Consortium – Labor
23  Health Care Consortium Meeting
23  Region House of Delegates
27  CAPS Workgroup
28  Election Day
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ARTICLE I. NAME
The name of this organization shall be the Mideastern Region of the Pennsylvania State Education Association.

ARTICLE II. PURPOSE
The purpose of this Region shall be to promote the general educational welfare of the state and of this region, to protect and advance the interests of its members, to foster professional zeal, to advance educational standards, and to promote membership in and cooperation with PSEA and NEA.

ARTICLE III. MEMBERSHIP
All local associations of the PSEA in or headquartered in Bucks and Montgomery Counties are members of the Mideastern Region.

ARTICLE IV. OFFICERS
A. The officers of the Region shall be President, President-Elect, Vice President, Past President, Secretary, and Treasurer. Should the
Past President also be the President-Elect, then the office of Past President shall be vacant.

B. The officers of the region shall be elected by open nominations, secret ballot, and majority vote of the voting members of the Spring House of Delegates of the Region. Voting shall comply with the one person one vote principle.

C. The elected officers shall enter upon their duties on September 1, following their election and shall serve for a two-year term or until their successors shall enter upon their duties. They shall serve without compensation except for necessary expenses.

D. The President, President-Elect, and the Vice President shall serve as Regional representatives to the Board of Directors of PSEA. Should one or more of the above three officers be unable to attend a Board of Directors of PSEA meeting, the following order of succession of delegates shall occur: Treasurer, Secretary, then members appointed by the President.

E. In the event of a catastrophic loss of officers, the Region shall hold an emergency House of Delegates session, chaired by the most senior Region officer or committee chairperson, to elect officers needed to fill all vacant positions.

F. The duties of the officers of the Region shall be as designated in the By-Laws or any other duties as may be assigned.

G. The President of the Region shall serve in a full-time capacity with salary and benefits funded through a Region dues assessment.

ARTICLE V. EXECUTIVE BOARD
A. The Executive Board shall consist of the Region officers.
B. The Executive Board shall prepare an agenda for the meeting of the Executive Committee, conduct business between meetings of the Executive Committee, and assist the President in carrying out the policies and decisions of the Executive Committee and the House of Delegates.

ARTICLE VI. EXECUTIVE COMMITTEE
A. The Executive Committee shall consist of the officers of the Region, the co-chairs of the Region Committees, the local association presidents or designated representatives, and all persons in the Region who hold an office or position on any PSEA or NEA board, committee, commission, or department. Executive Committee members who are appointed to the positions may not vote for officers or on budgetary items.
B. The officers of the Region shall serve as the officers of the Executive Committee.
C. The Executive Committee shall conduct the affairs of the Region between the Region House of Delegates.
D. A permanent record of the proceedings of the Executive Committee shall be kept in writing.
E. It shall be the duty of the Executive Committee to approve the budget.

ARTICLE VII. VACANCIES
In the event that the office of President is vacated, the President-Elect shall serve the unexpired term; in addition, he/she shall serve the term to which elected.

A. In the event the office of President-Elect is vacated, the vacancy shall be filled by a special election held at the next Region House of Delegates. Should the office of President-Elect be vacated because the President-Elect is now filling the office of President which has been vacated, the person elected to fill the vacated President-Elect position shall serve only for the interim term and not automatically succeed to the office of President.

B. In the event that the office of Vice President, Secretary, or Treasurer is vacated, the vacancy shall be filled by a special election to be held at the next Region House of Delegates. The same provision shall apply to a vacancy in an elected Region Committee Chairperson position.

C. Until such vacated office or committee position can be filled by special election, the President, with Executive Committee approval, shall appoint an interim officer or chairperson.

ARTICLE VIII. REGION HOUSE OF DELEGATES
A. The Region House of Delegates shall consist of the Region Executive Committee and the delegates elected by the Local Associations, their number having been determined by PSEA except that retired locals will have a total of two each. Local delegates shall be elected through open nominations, secret ballot, majority vote and in compliance with the one vote one-person principle.

B. The officers of the Region and the delegates elected by the Local Associations shall be the voting members of the Region House of Delegates.

C. Locals’ delegates shall be entitled to vote upon presentation of a certificate of election certified by the president of the Local Association.

D. The House of Delegates shall meet prior to each PSEA House of Delegates as shall be designated by the Region President. Other
meetings may be called at the discretion of the President. The President shall also call a special HOD upon the request of fifteen (15) Local Association presidents.

E. The House of Delegates shall formulate Region policies and conduct general business. The policies shall be in accordance with the Constitution of the PSEA and the mandates of the PSEA House of Delegates.

F. A majority of the members of the House of Delegates present who have been certified shall constitute a quorum.

ARTICLE IX. PROPORTIONAL REPRESENTATION
Ethnic minority representation of the Region Executive Committee and the Region House of Delegates shall be in proportion to their membership in the Region.

ARTICLE X. AMENDMENT OF CONSTITUTION
This Constitution may be amended by two-thirds (2/3) of the ballots cast in a vote by secret ballot at any stated or special meeting of the Region House of Delegates, provided that the proposed amendment has first been submitted to the Region Executive Committee and provided that notice of the proposed amendment is given to each Local Association at least 14 days prior to the meeting of the House of Delegates.

No amendment to this Constitution shall be enacted which contravenes the Constitution of the PSEA.

ARTICLE XI. DUES
A. Dues of this Region shall be as set forth in the PSEA Constitution and By-Laws.

B. The Region Assessment for funding a region media and public relations program shall be as follows:

<table>
<thead>
<tr>
<th>Membership Category</th>
<th>Region Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual</td>
<td>$45.00 annually</td>
</tr>
<tr>
<td>Half –Year</td>
<td>$22.50 annually</td>
</tr>
<tr>
<td>Less than 500 hours</td>
<td>$22.50 annually</td>
</tr>
<tr>
<td>Reserve</td>
<td>$22.50 annually</td>
</tr>
<tr>
<td>Unpaid leave 25% of the year</td>
<td>$33.75 annually</td>
</tr>
<tr>
<td>Unpaid leave 50% of the year</td>
<td>$22.50 annually</td>
</tr>
<tr>
<td>Unpaid leave 75% of the year</td>
<td>$11.25 annually</td>
</tr>
</tbody>
</table>

The above Region Assessment shall expire on the last day of the membership year 2020-2021.
C. The Region Assessment for funding a full-time release region presidency shall be as follows:

<table>
<thead>
<tr>
<th>Membership Category</th>
<th>Region Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual</td>
<td>$10.00 annually</td>
</tr>
<tr>
<td>Half –Year</td>
<td>$ 5.00 annually</td>
</tr>
<tr>
<td>Less than 500 hours</td>
<td>$ 5.00 annually</td>
</tr>
<tr>
<td>Reserve</td>
<td>$ 5.00 annually</td>
</tr>
<tr>
<td>Unpaid leave 25% of the year</td>
<td>$ 7.50 annually</td>
</tr>
<tr>
<td>Unpaid leave 50% of the year</td>
<td>$ 5.00 annually</td>
</tr>
<tr>
<td>Unpaid leave 75% of the year</td>
<td>$ 2.50 annually</td>
</tr>
</tbody>
</table>

The Region Assessment shall be in effect beginning in membership year 2009-2010.

Last amended 5/19
ARTICLE I. DUTIES OF OFFICERS

A. The President shall have the following powers and duties:
   1. To preside at Executive Board meetings, Executive Committee meetings, and the Region House of Delegates;
   2. To carry out all orders and regulations of the House of Delegates relating to the administration of the Region;
   3. To be the official spokesperson for the Region;
   4. To serve as a member of the Board of Directors of the Pennsylvania State Education Association;
   5. To attend the National Education Association RA as an observer;
   6. To appoint chairpersons of appointive committees, including boards, departments and commissions, and ad hoc committees;
   7. To be the liaison officer between the field representative and the Region on region matters;
   8. To select a parliamentarian who may attend all Committee meetings without a vote;
   9. To serve on the Budget Committee;
   10. To be an ex-officio member of any other Region committee;
   11. To recommend the removal of appointed Region Chairpersons;
   12. To perform such other duties that usually pertain to the office of president.

B. The President-Elect shall have the following powers and duties:
   1. To serve as a member of the Board of Directors of the Pennsylvania State Education Association;
   2. To attend the National Education Association RA as an observer;
   3. To assume the office of the president, should the President resign, be unable to perform his /her duties, or be recalled;
   4. To serve as officer of the Region Executive Committee and Region House of Delegates;
   5. To serve as a member of the Region Executive Board;
   6. To serve on the Region Budget Committee;
7. To perform any other duties delegated by the President.
8. To preside when the President is temporarily unable to perform his/her duties.

C. The Vice-President shall have the following powers and duties:
   1. To serve as a member of the Board of Directors of the Pennsylvania State Education Association;
   2. To preside when the President is temporarily unable to perform his/her duties;
   3. To attend the Pennsylvania State Education Association HOD as an observer;
   4. To attend the National Education Association RA as an observer;
   5. To serve as officer of the Region Executive Committee and Region House of Delegates;
   6. To serve as a member of the Region Executive Board;
   7. To perform any other duties delegated by the President.
   8. To give the PSEA Board of Directors’ report to the Executive Committee.
   9. To serve on the Region Budget Committee.

D. The Past-President shall have the following powers and duties:
   1. To attend the National Education Association RA as an observer, unless elected as a delegate;
   2. To attend the Pennsylvania State Education Association HOD as an observer, unless elected as a delegate;
   3. To serve as an officer of the Region Executive Committee and the Region House of Delegates;
   4. To serve as a member of the Region Executive Board;
   5. To perform any duties delegated by the President.

E. The Treasurer shall have the following powers and duties:
   1. To prepare financial statements for all Region Executive Committee meetings;
   2. To submit an annual report at the close of the fiscal year which shall be from September 1 to August 31;
   3. To forward bills to PSEA for payment;
   4. To serve as chairperson of the Budget Committee, which will present an annual report to the Region House of Delegates;
   5. To serve as an officer of the Region Executive Committee and the Region House of Delegates;
   6. To serve as a member of the Region Executive Board;
7. To attend the Pennsylvania State Education Association House of Delegates as an observer;
8. To attend the National Education Association RA as an observer;
9. To perform any other duties delegated by the President.

F. The Secretary shall have the following powers and duties:
1. To take the record of attendance at all meetings;
2. To record the proceedings of the Region House of Delegates, the Executive Committee, and the Executive Board;
3. To supervise the entry of all resolutions and proceedings of meetings, including the Region House of Delegates, the Executive Committee and all other committees, in the proper books;
4. To serve as officer of the Region Executive Committee and Region House of Delegates;
5. To serve as a member of the Region Executive Board;
6. To attend the Pennsylvania State Education Association House of Delegates as an observer;
7. To attend the National Education Association RA as an observer;
8. To perform any other duties delegated by the President.

ARTICLE II. COMMITTEES

A. The Standing Committees of the Region shall be in accordance with PSEA Standing Committees, councils, boards, commissions, and departments.

B. The chairpersons of the following committees shall be elected by the Region House of Delegates: Legislative, Resolutions, and Council on Instruction and Professional Development.

C. The chairpersons of the following committees shall be appointed by the President: Leadership Development, Educational Justice, Professional Rights and Responsibilities, Communications, Retirement and Welfare, Member Benefits, Student PSEA, Minority Affairs, Special Education, Collective Bargaining, Elections and Credentials, and Constitution and Bylaws;

D. Co-Chairpersons shall serve overlapping two-year terms.
E. The chairperson of the Budget Committee shall be the Region Treasurer.

F. The President shall be an ex-officio member of all committees.

G. All committees shall be subject to the call of their respective chairpersons or shall meet upon the request of the President of the Region or its Executive Committee. Reports of all committee actions shall be filed with the President without delay.

H. All committee chairpersons should offer monthly oral and/or written reports of their committee’s activities to the Executive Council. Specific duties of each committee is as follows:

1. Legislative
   a. To keep the Executive Committee informed on all legislation affecting education and teacher rights;
   b. To coordinate the activities within the region to affect that legislation.

2. Resolutions
   a. To draw up such resolutions as are in accordance with the purpose of the Region (Constitution, Article II), however, no resolution shall become binding on the Region unless it has been adopted by the Region House of Delegates;
   b. To approve resolutions presented by individual Region members and by local associations;
   c. To report to the Region House of Delegates on proposed resolutions.

3. Instruction and Professional Development
   a. To promote the educational objectives of the Association;
   b. To advise and make recommendations to the Executive Committee;
   c. To promote workshops, conferences, and other meetings in order to advance the professional education program of the Association.

4. Leadership Development
a. To study the needs of local associations within the Region;
b. To set up Region-wide workshops which meet all those needs, such workshops to involve other Region committees, Region staff and/or resource people.

5. Educational Justice
   a. To review and respond to inequities found in public schools across the Commonwealth of Pennsylvania.
   b. To review inequities in the state budget school funding system and disparities between affluent districts and low wealth/high needs districts.
   c. To review the disparity of educational opportunities for students in the state’s public schools.

6. Professional Rights and Responsibilities
   a. To make members aware of their rights and responsibilities as members of the Association;
   b. To aid members in processing complaints dealing with professional rights and responsibilities.

7. Communications
   a. To further good public relations between the schools of the Region and the public in any way possible;
   b. To serve as an intermediary for the flow of useful ideas and practices between PSEA and the local associations;
   c. To undertake those projects of public relations which may be region wide in scope;

8. Retirement and Welfare
   a. To inform members of the Region of their rights, privileges, and obligations as members of the Pennsylvania Public School Employees’ Retirement System;
   b. To assist members in obtaining answers to their questions;
   c. To investigate any welfare case that might arise in the Region and to carry out the policy of PSEA in the area of teacher relief.
9. Member Benefits
   a. To keep the Region informed concerning PSEA endorsed member benefits programs;
   b. To develop workshops so that local associations are knowledgeable concerning all programs;
   c. To investigate and process a grievance should a Region member have a problem with a vendor;
   d. To bring to PSEA Member Benefits Board, questions, concerns, and interests of Region members.

10. Student PSEA
    To assist local associations in any way possible in the establishment and maintenance of their chapters of Student PSEA

11. Budget
    a. To draw up a budget based on the allotment provided to the Region by PSEA;
    b. To request all committee commissions, councils, or departments organized within the Region to present requests for budgetary consideration;
    c. To include on this committee the President, the President Elect, and three members of from the Executive Committee, as well as, the Treasurer, who shall serve as chairperson.

12. Elections and Credentials
    a. To seek out qualified nominees for elected positions within the Region;
    b. To accept nominations for elected positions within the Region;
    c. To validate credentials of delegates and alternates to the Region House of Delegates;
    d. To conduct Region elections

13. Constitution and Bylaws
    a. To periodically review the region constitution, bylaws, and policies;
    b. To provide suggestions for changes and revisions to CBL and policies.
    c. To conduct the review of local constitution and bylaws
    d. To provide suggestions for changes and revisions to local CBL.
I. An appointed committee chairperson may be removed for the following reasons:
   1. Two unexcused absences at state committee meetings within a fiscal year;
   2. Two unexcused absences at the Region House of Delegates or Region Executive Committee within a fiscal year;
   3. Failure to fulfill the duties of the State Committee position;
   4. Failure to fulfill the duties of the Region Committee position.

ARTICLE III. ELECTIONS

A. The President-Elect shall be elected biennially at the Spring House of Delegates in odd numbered years.

B. The Vice President, Secretary and the Treasurer shall be elected biennially at the Spring House of Delegates in even numbered years.

C. The elected chairpersons of committees shall be elected at the Spring House of Delegates.

D. The chair shall declare a candidate elected if the number of candidates equals the number of positions to be filled.

ARTICLE V. RECALL

A. An officer of the Region may be recalled from office by a two-thirds vote of the registered delegates to the Region House of Delegates.

B. An elected committee chairperson may be recalled by a two-thirds vote of the registered delegates at a Region House of Delegates.

C. Recall shall be initiated by a recall motion signed by at least 40 delegates representing at least 15 locals.

ARTICLE VI. EXECUTIVE COMMITTEE

A. The first meeting of the Executive Committee shall be in September on the second Wednesday after the PSEA Board
meeting. The schedule of the remainder of the year’s meetings shall be sent in a mailing to all members of the Executive Committee.

B. Special executive committee meetings may be called at the discretion of the President. Upon written request of five or more local presidents, the Region President shall call a meeting within ten days of the date on which the request was made.

C. A majority of the members present shall constitute a quorum.

ARTICLE VII. PARLIAMENTARY AUTHORITY

The rules contained in the latest edition of Robert’s Rules of Order shall govern the Region in all cases in which they are not consistent with the constitution and bylaws of the Region and PSEA.

ARTICLE VIII. AMENDMENT OF BYLAWS

A. These bylaws may be amended by a two-thirds vote at a meeting of the House of Delegates, provided that notice of the proposed amendment is given to each local association in writing at least 14 days prior to the meeting of the House of Delegates.

B. These bylaws may be suspended at any regular or special meeting of the House of Delegates provided two-thirds of the members present concur.

Last amended 5/19
Mideastern Region Fiscal Policy  
Adopted April 19, 2018  
Revisions adopted October 24, 2018

General

A. The Constitution and By-Laws Committee shall review all policies every five years. All suggestions for revision are to be directed to this committee.
B. The Mideastern Region Executive Committee shall adopt the budget at the September meeting.
C. Allocation of funds shall be used solely for the promotion of Region activities.
D. Vouchers should be submitted within thirty 30 days of the incurred expense.
E. Expenditures listed on the voucher should include only those expenses incurred and paid by the individual signing the voucher.
F. If unusual expenditures are incurred, they should be explained on the voucher and will be considered by the Region President. Preapproval on unusual or additional expenditures is preferred.
G. The Region President has the authority to reject part or all of an expense voucher. If the basis for the rejection is not stated specifically in the Region Fiscal Policy, the decision will be reviewed by the Region President and may be appealed in writing by the person submitting the voucher.
H. The Region will cover non-Board region officers’ travel and expenses.
I. The Region will cover cell phone and internet expenses for a legislative liaison appointed by the Region President from the PACE Team.
J. In Region committee expenses, committee members are covered for Region committee activities as submitted and approved by the Region budget process and as per prevailing PSEA policy.
K. All expenses must be accompanied by a receipt or a missing receipt voucher. Any exceptions to reimbursable expenses as outlined in this policy are at the discretion of the region president.

Meals

A. Meals should be limited to reasonable prices. Meals will be reimbursed in accordance with prevailing PSEA fiscal policy. Local associations will be charged for meals at Region subsidized affairs when the delegates for whom reservations have been made do not attend and no cancellation has been received.
Transportation

A. The PSEA Board of Directors shall establish the prevailing automobile mileage rate.
B. The most economical means of travel should be utilized, taking into consideration both time and cost, as practically permitted and reasonably possible. In the interest of economy, the sharing of automobiles, where feasible, is desired.
C. Receipts for tolls, parking and bus or cab travel shall be included with the expense voucher. This is a requirement of the Internal Revenue Service.
D. Bus, taxi, and ride share fares are allowable, subject to explanation if beyond usual amount of cost.

Lodging

A. The most economical means of lodging shall be utilized, taking into consideration both distance and cost, as practically permitted and reasonably possible.
B. Hotel bills are to be paid for by the members and receipts must be attached to the vouchers.

Implementation of Region Subsidized Funds

A. Budgeted Region monies in support of Region events shall be utilized only for defraying food and lodging costs and program expenses.
B. To apply for Region monies, the sponsoring group shall send a bill for the total cost of food and/or lodging and program expenses to the Region President. A list of registrants and the amounts shall accompany the bill.
C. If appropriate, accompanying the bill shall be a check or checks payable to Mideastern Region/PSEA. The check amount should be no less than the difference between the Region allotment and the total bill.
D. Upon receipt of the bill, the Region President or designee shall approve a voucher payment to the business establishment.
Telephone and Postage

A. The Region Officers not reimbursed by PSEA shall be reimbursed for cell phone expenses per month, as per PSEA policy.

B. The Region Officers not reimbursed by PSEA shall be reimbursed for the fee for a new cell phone, up to a maximum of one new phone every two years at a maximum dollar amount of $150.00 for non-Board Region officers.

C. The Region Officers not reimbursed by PSEA shall be reimbursed for ISP/Fax expenses per month, as per PSEA fiscal policy.

D. Postage and mailing expenses shall be recorded under the voucher miscellaneous expense column and explained at the bottom of the voucher. A receipt or a missing receipt form must be attached.
Mideastern Region Elections and Credentials Policies and Procedures
Adopted April 19, 2018
Revisions adopted October 24, 2018

A. Elected offices governed by the Elections and Credentials policies and procedures are: President-Elect, Vice-President, Secretary, Treasurer, PACE Director, Legislative Committee Chairperson, Resolutions Committee Chairperson, Council on Instruction and Professional Development Committee Chairperson.

B. The Elections and Credentials Committee shall be comprised of a chairman appointed by the Region President and a minimum of three PSEA/Mideastern Region members. The appointment shall be for a term of two years. All reasonable efforts will be made to ensure equitable representation for both Bucks and Montgomery counties.

C. The primary duties and responsibilities of the Elections and Credentials Committee will be to:
   a. Seek out qualified nominees for elected positions within the Region.
   b. Accept nominations for elected positions within the Region.
   c. Validate credentials of delegates and alternates to the Region House of Delegates.
   d. Conduct Region elections.

D. For credentialing delegates to the Region House of Delegates, e-mails, scans, or faxes will be accepted. Local president’s signatures are required at the meeting of the House of Delegates or by mail (if not attending). Electronic scan or faxes will also be accepted, along with emails from local presidents matching the email address published in the region directory.

E. Announcement of a Special Election shall take place at the Executive Committee meeting immediately following the vacancy of an elected office as defined in this document. The Region Secretary shall notify local presidents and via email addresses listed in region directory if this provision cannot be met due to the timing of the office vacancy.
F. Announcement of candidacy and campaign periods:
   a. Announcement of vacancy for the PACE Director shall be made no later than September of the year in which the election is to be held. Election is held at the Fall MER HOD.
   b. Announcement of vacancies for all other elected positions shall be made no later than February of the year in which the election(s) is (are) to be held. Elections are held at the Spring MER HOD.
   c. The campaign period for these positions shall begin from the date of announcement of vacancies and conclude upon the opening of voting at the Region House of Delegates.

G. Guidelines for candidacy filings:
   a. Candidates for open positions shall file in writing (scan, fax or e-mail) with the Chairperson of the Elections and Credentials Committee during the campaign period.
   b. Candidates must file no later than three work days prior to a House of Delegates in order to have their names appear in printed form on the ballot.
   c. Nominations will be solicited and accepted from the floor at a Region House of Delegates.

H. Guidelines for conducting campaigns:
   a. Campaign materials may be distributed at all Region committee meetings and at a Region House of Delegates.
   b. Campaign materials may not be located in the area where voting is taking place.
   c. Active campaigning may not take place in the area where voting is taking place and may not take place within the confines of a Region House of Delegates once the meeting has been called to order.

I. No member dues shall be used for any campaign purposes.
J. Upon request, announced candidates for all region elected positions (i.e., officers, region elected committees, and/or NEA/RA candidates) shall be provided one (1) set of mailing labels of delegates within four weeks prior to time of voting. The candidate must request the mailing labels in writing (scan, fax or e-mail) to the Chairperson of the Elections and Credentials Committee to obtain mailing labels by the designated deadline to declare candidacy of said position. Mailing labels may only be used to mail campaign material for the election and office for which the labels are provided. Mailing labels not used for that purpose must be returned to the Chairperson of the Elections and Credentials Committee within thirty (30) days after the election.

K. Guidelines for speeches:
   a. Nomination speeches shall be limited to two minutes.
   b. Candidate speeches shall be limited to three minutes.

L. Voting procedures:
   a. The Chairperson shall declare a candidate elected if the number of candidates equals the number of positions to be filled.
   b. All voting shall be by secret ballot.
   c. Ballots cast shall be counted by the Elections and Credentials Committee members and results reported to the assembled House of Delegates.
   d. Each candidate is entitled to have one observer present during the voting process and during the counting of the cast ballots

M. Procedures for run-off elections:
   a. In the event that no candidate receives a simple majority of the votes cast, a run-off election by secret ballot between the top two vote getters will be held immediately following the announcement of the election results.
   b. In the event that a runoff election produces a tie, tiebreakers will be decided by the flip of a coin.

N. Election Challenge Procedure
   a. Except as otherwise provided in this Policy, any challenge to an election for violation of a PSEA or Mideastern Region
election requirement must be filed in writing with the chairperson of the Credentials and Elections Committee and Mideastern Region President setting forth all specifics in detail.

b. The challenge will be entertained only if it is filed within thirty (30) days after the challenger knew or reasonably should have known of the alleged violation. Extension of the time limit for filing may be granted by the Committee for good cause.

c. If either the challenger or the challenged party believes that any member of the Committee should not be involved in the processing of the challenge because of a conflict of interest, the challenger or challenged party may file a written request for disqualification with the chairperson of the Committee, indicating the nature of the alleged conflict. The Committee will address the request for disqualification before dealing with the substance of the challenge.

d. The Committee will take such steps as it deems appropriate to prepare a written report of the relevant facts regarding the challenge and a recommendation for its disposition to the Mideastern Region Executive Committee.

O. A dated paper copy of these procedures shall be available at each dinner and voting table at a Region House of Delegates where a vote for office appears on the agenda.
BUCKS AND MONTGOMERY COUNTY SCHOOLS (BMCS)
HEALTH CARE CONSORTIUM BOARD OF TRUSTEES

John Eriksson (Morrisville)
Dennis Gluck (Palisades)
Zach Garger (Quakertown)
Bill McGill (Perkiomen Valley)
Chad Murray (Colonial)
Kimmel Nacewicz (Bucks IU #22)
Emily Otero (Methacton)
Brad Pawlikowski (Bristol Twp.)
Doug Sample (Upper Dublin)
Bill Senavaitis (PSEA)
Elizabeth Simon (New Hope-Solebury)
Chris Sterman (Bensalem)
BUCKS AND MONTGOMERY COUNTY SCHOOLS (BMCS) HEALTH CARE CONSORTIUM PARTICIPATING DISTRICTS

Bensalem Township
Bristol Township
Bucks County IU
   Colonial
   Methacton
   Morrisville
New Hope-Solebury
   Palisades
Perkiomen Valley
   Quakertown
   Upper Dublin

DELAWARE VALLEY INSURANCE TRUST (DVIT) PARTICIPATING DISTRICTS

Bristol Borough
Bucks County Technical High School
   Centennial
Central Montco Technical High School
   Middle Bucks Institute of Technology
   Upper Bucks County Technical High School
SOUTHEASTERN PENNSYLVANIA SCHOOLS TRUST (SEPaST)  
PARTICIPATING DISTRICTS

Abington  
Cheltenham  
Easter Center for Arts & Technology  
Jenkintown  
Lower Merion  
Lower Moreland  
Montgomery County IU #23  
Norristown  
North Montco Technical Career Center  
North Penn  
Pottsgrove  
Springfield Township  
Upper Merion  
Upper Moreland  
Upper Perkiomen  
Wissahickon

SEPaST LABOR TRUSTEES

Steve Kozol (Upper Merion)  
Ryan Williams (Abington)
<table>
<thead>
<tr>
<th>Region Past Presidents</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rocco Dattola</td>
<td>1967-1969</td>
</tr>
<tr>
<td>Samuel Russell</td>
<td>1970-1971</td>
</tr>
<tr>
<td>Nathan Schrager</td>
<td>1972-1973</td>
</tr>
<tr>
<td>J. Henry Eisenhart, Jr.</td>
<td>1973-1974</td>
</tr>
<tr>
<td>J. Carl Goodwin</td>
<td>1974-1975</td>
</tr>
<tr>
<td>J. Henry Eisenhart, Jr.</td>
<td>1975-1977</td>
</tr>
<tr>
<td>Mike Mechlovitz</td>
<td>1977-1978</td>
</tr>
<tr>
<td>William Hildenbrand</td>
<td>1979-1981</td>
</tr>
<tr>
<td>Jacqueline Bowers</td>
<td>1981-1983</td>
</tr>
<tr>
<td>David Gondak</td>
<td>1983-1985</td>
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