

Southern Division 2025-2026 Workshops



2023-2025 ESP Southern Division Officers

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Wednesday,
October 8, 2025*

Wednesday,
January 21, 2026*

Wednesday,
March 11, 2026
Location: Marzoni's

*Location for Oct / Jan Meetings: Southern Region Office
4750 Delbrook Road, Mechanicsburg

*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

Wednesday, October 8, 2025

Time: 5 - 8:00 p.m. Registration and Dinner- 5 p.m.
Dinner catered by Olive Garden
Business Meeting and elections for SR
ESP Region Officers for 2025-2027 - 5:30 p.m.**
Program - 6:00 p.m.

Bargain, Don't Beg! ***Strategies for Positive and Productive Contract Negotiations***

Presenter: Amy Wolfgang, Southern Region UniServ and ESP Liaison

Going to the bargaining table to negotiate is a daunting task that can rattle even the most confident ESP member. Arm yourself with the knowledge to get the job done well and bargain the best contract possible for you and your members! Topics to be explored in this session include current trends in ESP contract negotiations, do's and don'ts at the table, verbal and nonverbal skills, and time for questions and group brainstorming about your local's wants and needs for your next contract.

***Local Presidents: Look for info to come via U.S. Mail re: Region Officer Election to be held at this meeting.*

Follow-up information will be sent to your local officers approximately three weeks prior to the workshops.

Prior registration is required for the food count.

Workshop Topics, Dates, and Times are subject to change.

Southern Division 2025-2026 Workshops



Wednesday, January 21, 2026

Time: 5 - 8:00 p.m.

Registration and Dinner- 5 p.m.
Dinner catered by Dickey's BBQ Pit
Business Meeting - 5:30 p.m.
Program - 6:00 p.m.

Forged in Fire: Turning Crisis Into Opportunity

Presenter: Amy Wolfgang, Southern Region UniServ and ESP Liaison

"Tough times never last, but tough people do," How many times have you heard this expression? The same can be said for your local union. In this workshop, we'll look at case studies of locals where a crisis helped a union effectively engage and motivate their members to work to make things better. We'll review how to use the various tools at our disposal during crises - including the grievance process, Unfair Labor Practices (ULPs), strikes, and on-the-ground organizing - to help any local weather the storm when the going gets rough.



Wednesday, March 11, 2026

Time: 5 - 8:00 p.m.

Registration - 5 p.m.
Dinner - 5:30 p.m.
Business Meeting - 6:30 p.m.
Program - 7:00 p.m.

Southern Division ESP Annual Spring Dinner Meeting and Legal Update

*Presenters: Amy Wolfgang, Southern Region UniServ and ESP Liaison
and Scott Stedjan, Esq.*

This presentation provides an overview of legal issues and current "hot topics" in the education world pertaining to ESP employees. Potential topics to be covered include changes in case law that impact education support professionals, employee rights when dealing with administration, and how to respond to allegations of child abuse or improper conduct.

➔ ATTENTION ➔

If you work as an ESP in Adams, Cumberland, Dauphin, Franklin, Fulton, Juniata, Lancaster, Lebanon, Perry, or York County, you may attend the ESP Southern Division meeting.