

## What is DFR...and Is It Important?

presented by Terry Burnett, Eastern Region Field Director



DFR is Duty of Fair Representation, a legal obligation that requires unions to represent all members fairly, impartially, and in good faith. We will explore key aspects including the legal standards for DFR and the potential for liability if a union fails in its duty.

Date: February 11, 2026

Time: 6:00-8:00 p.m. (division meeting/workshop)

Location: Via Zoom

## Pre-registration is required.

Register online (<u>www.psea.org/er/esp</u>) or by e-mail (<u>e-rgn@psea.org</u>)

no later than February 6, 2026.

A day or 2 prior to the meeting/workshop, you will receive a confirmation email containing the Zoom meeting information as well as any handouts.

## **ESP Eastern Division Officers**

President Heidi Moll 610-780-4364 **Vice President** Celina Donmoyer 610-463-7075 Secretary/Treasurer Megan Keener 610-741-4999 Member at Large Terry Hristofas 484-894-8099