## New Leader Symposium

This program is for newly elected EA and ESP officers.

## Goals

Participants will:

1. identify the characteristics of effective leadership and relate them to the role of union leaders,

2. identify the tools and needs for local association organizing,

3. gain an understanding of compensation and healthcare,

4. understand their role as an advocate, contract enforcer and grievance processor.



**Schedule of Meetings** 

September 19, 2019- COHORT Meeting #1 Leadership Skills Necessary for Union Leaders

October 18-19, 2019 - Attendance recommended at Collective Bargaining Conference

November 14, 2019 - COHORT Meeting #2 One on One Conversations, Internal and Community Organizing

February 20, 2020 - COHORT Meeting #3 Introduction to Salary Schedules, Negotiations and Healthcare

April 30, 2020 - COHORT Meeting #4 Introduction to Grievance Writing, Contract Enforcement, and Advocacy

Interested officers should contact Staff Associate Jill Toy at the Mideastern Region office at 215-853-2100 or email JToy@psea.org.

