

Educate ♦ Motivate ♦ Activate

2012 PSEA/NEA MINORITY LEADERSHIP TRAINING CONFERENCE

2012 WOMEN'S LEADERSHIP TRAINING CONFERENCE

Friday-Sunday, March 16-18, 2012 ♦ Omni William Penn Hotel (412-281-7100)

IMPORTANT INFORMATION

The 2012 Minority Leadership Training Conference, sponsored by the Minority Affairs Committee, has been designed to provide participants with the skills, knowledge and resources needed to gain meaningful involvement in leadership at every level of PSEA. To accomplish this goal, the Minority Affairs Committee has organized the conference around three distinct tracks that will allow conference participants to self-select the level of training that best meets their individual leadership development needs.

MLT Track One, the Emerging Leaders Track, will provide participants with the basics of understanding PSEA as an organization, as well as the skills and knowledge members need in order to take advantage of leadership opportunities within PSEA at the local, region or state level. Participants will learn how to create and implement their individual vision for Association involvement and leadership development, including how to become a delegate to the PSEA House of Delegates and the National Education Association Representative Assembly (NEA RA).

Note: If you attended Track One (Emerging Leaders) last year and register for it again this year, you will be automatically registered for Track Two (Experienced Leaders).

MLT Track Two, the Experienced Leaders Track, has been planned for members with demonstrated leadership experience. Among other things, participants will be provided with important information on current and emerging issues, as well as strategies to enhance their leadership potential to respond to these issues.

MLT Track Three, the Leaders in Action Track, has been designed for members and leaders who currently hold leadership positions or those who are ready to put their leadership skills and knowledge to work. This track will provide participants with information and strategies needed to lead their local association.

In the event that registrations exceed a track's space capacity, MLT conference participants will be assigned in the order that their completed registration form was received. Participants whose registration forms are received after a track is filled will be assigned by PSEA to another track based on space availability.

To further respond to participants' needs and concerns, the MLT conference planning committee requests that conference registrants complete the brief survey on the reverse side of the registration form. The information collected in this brief survey will be used by the Minority Affairs Committee to strengthen and better focus its training and mentorship efforts.

As always, the success of the MLT conference depends on you. Please select the MLT Track that you believe best meets your individual needs.

Women’s Leadership Training Conference, WLT II: Toolbox for Leaders, has been designed from the NEA Women’s Leadership Training (WLT) Program that was created in the late 1970s. PSEA’s WLT has been refined to meet the specific needs of our PSEA members. WLT II: Toolbox for Leaders consists of four modules geared to our members who have had some Association Leadership experience and builds on the knowledge and skills gained from WLT I: Skills for Emerging Leaders. WLT II participants will benefit both personally and professionally as this track will equip them with knowledge and skills to emerge as a more confident and capable leader. Participants will commit to 9.5 hours of training during the weekend with the first session beginning at 6:45 Friday evening and will experience the following course modules: 1) Stress Awareness; 2) Assertive Communication; 3) Group Decision Making; and 4) Time Management. Participants in this session will be able to move forward more confidently in active participation within their own Associations. The maximum number of participants for the WLT is 30.

SPECIAL SESSION

(Intended for individuals considering a career as a UniServ Representative)

UniServ Information Session – PSEA seeks highly motivated and skilled individuals to work as PSEA UniServ Representatives. PSEA has a rigorous selection process that all UniServ candidates must complete. That process begins by attending this 90-minute UniServ Information Session where you will have the opportunity to learn more about the nature and demands of the UniServ position and how PSEA's UniServ Selection Process works.

TENTATIVE AGENDA FOR MLT AND WLT CONFERENCES

(subject to change)

Friday, March 16

4:00 – 6:30 p.m. Women’s Leadership Training II (WLT) — Conference Registration
 4:00 – 8:00 p.m. Minority Leadership Training (MLT) — Conference Registration
 5:00 – 6:30 p.m. UniServ Info. Session
 6:30 p.m. – Ethnic Minority Caucus Mtg.
 6:45 – 7:50 p.m. WLT, Session I
 7:00 – 7:50 p.m. MLT Opening Reception
 8:00 – 9:00 p.m. Welcome/Remarks/ Keynote Speaker
 9:00 – 10:00 p.m. WLT, Session II
 9:00 – 11:00 p.m. Hospitality

Saturday, March 17

7:30 – 8:30 a.m. Conference Registration (breakfast on your own)

Saturday, March 17 (cont.)

8:30 – 11:10 a.m. WLT, Session III
 8:30 – 11:00 a.m. Breakout Sessions, MLT tracks
 11:15 a.m. – 12:45 p.m. Student Performance/ Lunch
 1:00 – 4:15 p.m. WLT, Sessions IV and V
 1:00 – 3:30 p.m. Breakout Sessions, MLT tracks
 3:45 – 4:15 p.m. MLT MAC Hearing
 6:15 – 6:45 p.m. Cocktail Hour
 6:45 – 8:00 p.m. Heritage Pride Dinner*
 8:00 p.m. – 12 midnight Social with DJ

Sunday, March 18

7:30 – 8:25 a.m. Breakfast
 8:30 – 10:00 a.m. WLT, Session VI
 8:30 – 9:15 a.m. MLT Legal Update
 9:15 – 9:45 a.m. MLT Evaluations/Awards/ Wrap-up

***Heritage Pride Dinner —**

Join us in honoring our cultural heritage. On Saturday, March 17, come to dinner dressed in the traditional attire of your ancestors.