

# Midwestern Division 2023-2024 Workshops



## 2023-2024 ESP Midwestern Division Officers

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### ESP Midwestern Division Liaison

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Tuesday  
October 10, 2023

Tuesday  
January 16, 2024

Tuesday  
March 5, 2024

\*Location: Midwestern Region Office  
3033 New Butler Road, New Castle

Time: 5:00 PM - Dinner  
5:30 PM - Business Meeting & Workshop

\*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

## Tuesday, October 10, 2023 *Pension: What you Need to Know*

*Presenters: Lisa DePorzio, Kades-Margolis Financial Advisor and Jeffrey Grinaway, PSEA UniServ Representative*

This workshop will describe the changes in the pension system over the last ten years and the impact on retirements. There will also be an opportunity for those in attendance to ask questions regarding pending/planned retirements.

## Tuesday, January 16, 2024 - VIRTUAL *Know Your Contract*

*Presenter: Jeffrey Grinaway, PSEA UniServ Representative*

In any employer/employee situation, management has all the rights except those that are given to the employee by the law and collective bargaining. Your contract will spell out wages, benefits, and working conditions - your rights and responsibilities - that you inherit when you begin employment. Workshop participants will take a scavenger hunt through their contract to learn what all those fancy titles mean.

If you work in Beaver, Butler, Clarion, Lawrence, or Mercer County, you should attend the ESP Midwestern Division Meetings.



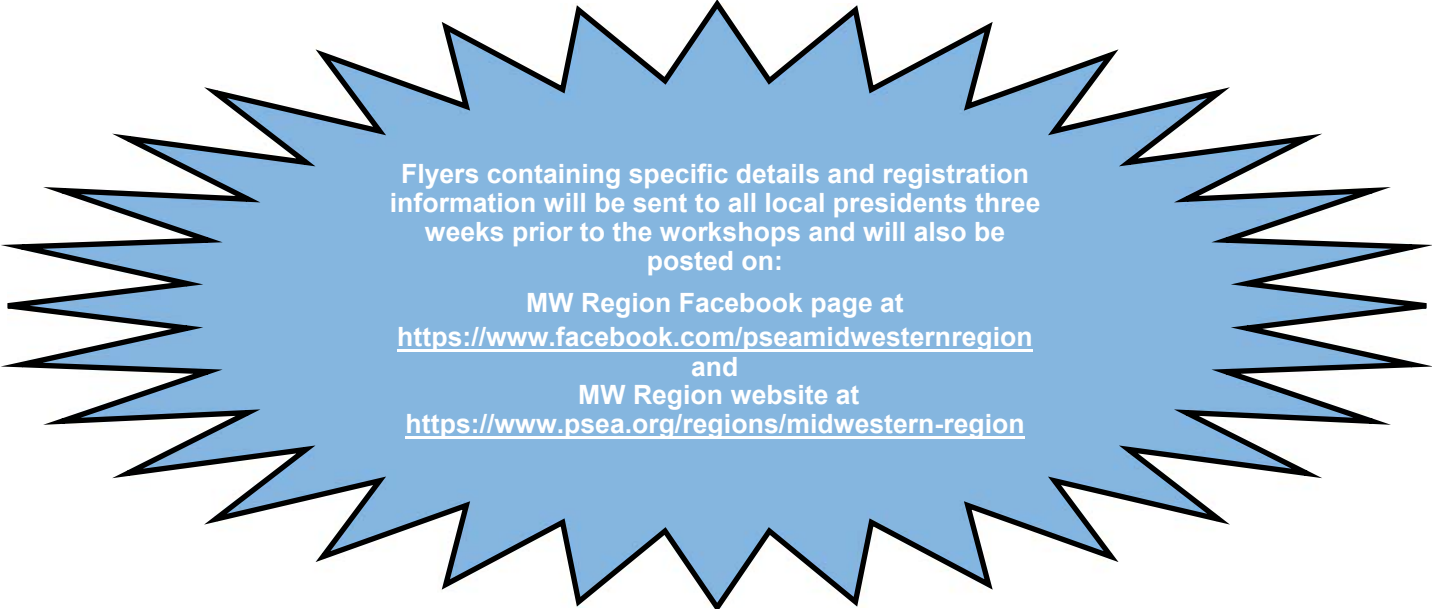
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**Tuesday, March 5, 2024 - VIRTUAL**  
***Proactive Strategies for Safety***

*Presenter: Judith Petruzzi, PSEA Director of Education*

It is the responsibility of public education to educate all students. An outcome is that some students who attend our schools have behavioral issues, some severe. This course is designed to take a comprehensive look at the school environment to maximize safety for students and staff. We will talk about the physical environment, establishment of clear and consistent routines and procedures, de-escalation techniques, and the need for clear communication among staff to address behavior.



Flyers containing specific details and registration information will be sent to all local presidents three weeks prior to the workshops and will also be posted on:

MW Region Facebook page at  
<https://www.facebook.com/pseamidwesternregion>  
and

MW Region website at  
<https://www.psea.org/regions/midwestern-region>

**Questions? Call the Midwestern Region Office at 1-800-942-8025.**