

# Northwestern Division 2023-2024 Workshops



Wednesday  
September 20, 2023

Saturday  
November 18, 2023

Wednesday  
January 17, 2024

Saturday  
March 16, 2024

\*Location: Northwestern Region Office  
413 West Plum Street, Suite C, Edinboro

Evening Meetings begin with Registration & Dinner  
Saturday morning meetings begin with Registration & Hot Breakfast

\*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

## 2023-2024 ESP Northwestern Division Officers

### Robin Evans President

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### ESP Northwestern Division Liaison

Robert Myers  
(O) (800) 962-7732

## Wednesday, September 20, 2023 @ 5:30 p.m. *The Fundamentals of Public Speaking*

*Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep*

This workshop will provide a summary of the principles related to effective public speaking. Verbal and non-verbal communication techniques will be addressed. Content will also include discussion on organizing, developing and presenting a speech.



## Saturday, November 18, 2023 @ 8:30 a.m. *The Collective Bargaining Process*

*Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep*

This workshop will provide an overview of the bargaining process under Act 195 and Act 88 while addressing commencement of bargaining, mediation, fact-finding, strikes, types of arbitration, tentative agreements, ratification procedures, and finalizing a contract.



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**Workshop Topics, Dates, and Times are subject to change.**

**Wednesday, January 17, 2024 @ 5:30 p.m.**

***Investigative Meetings, Loudermill Hearings and Your Rights***

*Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep*

This workshop will provide a summary of investigative meetings and *Loudermill* hearings with a focus on the rights granted to members and representatives during these encounters.

**Saturday, March 16, 2024 @ 8:30 a.m.**

***The Language of Health Insurance***

*Presenter: Robert Myers, ESP Liaison/PSEA UniServ Rep*

This workshop will provide an overview of terminology and trends related to health insurance. Being that health care is an important contractual issue, it is vital that local leaders and members understand the “language” of health insurance and developments in the industry that can influence what happens at the bargaining table.

## **- Note -**

All NW Division ESP members are welcome to attend these meetings and workshops; however, prior registration is required for all events due to the counts for catering and materials.

There is no charge for the meetings/workshops. However, failure to show or to cancel by the specified deadline may result in an invoice for the cost of the meal.

## **IMPORTANT**

**Be sure to check with your local president approximately two weeks prior to the meetings/workshops for registration information.**