

Central Division 2023-2024 Workshops



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| <p>Saturday September 30, 2023 9:00 a.m.</p> | <p>Saturday November 11, 2023 9:00 a.m.</p> | <p>Thursday February 1, 2024 6:00 p.m.</p> | <p>Saturday April 6, 2024 9:00 a.m.</p> |
| <p>*PSEA Office 400 Shiloh Road State College</p> | <p>*Sticky Elbow 631 Washington Blvd Williamsport</p> | <p>*Virtual (Zoom)</p> | <p>*The Altoona Grand Hotel 1 Sheraton Drive Altoona</p> |

*Division meetings may change locations or be held using a virtual platform. Please check your email or contact the Division office prior to each event for updated information.

2023-2024 ESP Central Division Officers

- Anne Styborski**
President
87 W. Elmira Street
Mansfield, PA 16933
(h) (570) 337-0042
annestyborski@gmail.com
- Mark Bickhart**
Vice President
1229 Heister Valley Rd
Mount Pleasant M, PA 17853
(c) (303) 378-8795
gravy0013@yahoo.com
- Brenda Matish**
Secretary
170 Nileski Lane
Gallitzin, PA 16641
(c) (814) 312-6448
bmatish@live.com
- Nate Kimberling**
Treasurer
320 Olive Avenue
Dubois, PA 15801
(c) (814) 603-0638
nkimberling@comcast.net
- Vacant**
Officer-at-Large
- ESP Central
Division Liaison**
Terrie Moore
(O) (800) 548-7732

If you work in McKean, Potter, Tioga, Elk, Cameron, Clinton, Lycoming, Clearfield, Centre, Union, Blair, Huntingdon, Mifflin, or Snyder County you should attend the ESP Central Division Meetings.

Saturday, September 30, 2023 *The Importance of Membership and Member Benefits*

Presenters: Connor Lewis, Central Region Advocacy Coordinator

Mark Blaschak, Kades-Margolis

Our members are the very core of our union. A weak membership is vulnerable to anti-union attacks. Every nonmember represents a power loss. To protect your union and build strength, leaders need to utilize an offensive membership organizing strategy. In this interactive workshop we consider strategies for how to build a lean, mean powerful membership machine. In addition, the financial

Saturday, November 11, 2023 *Proactive Strategies for Safety (ESP and EA 1.0 to 1.5 Hours)*

Presenter: Judith Petruzzi, Director of Education Services, PSEA

It is the responsibility of public education to educate all students. An outcome is that some students who attend our schools have behavioral issues, some severe. This course is designed to take a comprehensive look at the school environment to maximize safety for students and staff. We will talk about: the physical environment; establishment of clear and consistent routines and procedures; de-escalation techniques; and the need for clear communication among staff to address behavior.

Thursday, February 1, 2024 *ESP Division Groundhog Day Happy Hour*

Facilitator: Terrie Moore

This is an opportunity with a less formal setting to address issues or concerns your local is experiencing. It provides time for those who participate to get to know each other and network ideas and experiences in an effort to make your local more successful. Come join us. BYOB (Bring your own beverage.)

Saturday, April 6, 2024 *Leadership Development Conference Legal Update*

Presenter: Region Attorney

The region attorney will provide an update and summary of the primary issues that impact our ESP locals today. Find out the current HOT topics and the many ways our members can reduce their risk of discipline and employment related problems.

AND

Conflict Resolution *Presenter: Nathan Greenawalt, Director of Special Field Programs*

Conflict is inevitable but there are many different styles of managing conflict. This session focuses on your individual conflict styles, types of conflicts, and the information we need to be able to manage them better. The goal is to help individuals empower themselves with choices and enhance the ability to manage conflicts in life. Conflict isn't good or bad - it's how we deal with it that makes all the difference! This workshop is interactive.